



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**

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Attention Tohono O'odham TERO Clients
Available Positions

2-Roofing Journeyman \$21.17-\$25.00 DOE Rate

See Attached Job Description

2-Roof Laborer \$21.17 Rate

See Attached Job Description

Pre-Employment Drug Screening Requirement

Start Date: ASAP Schedule M-F Start Time: 6:00AM-2:30PM
(All are Subject to change)

Duration: 6 Months (Subject to change)

Contractor: Sprayfoam Southwest, Inc. dba Global Roofing Group

Project Location: Desert Diamond Far West Casino
8200 N. Sarival Ave. Waddell, AZ 85355

CLOSING DATE: TUESDAY, JUNE 4, 2024 @ 1:00PM

INTERVIEW DATE: TBD

Interviews will be conducted via GoTo Meeting



Metal Roofer Journeyman Job Description

Global Roofing Group is a leading global roofing contractor providing services to commercial, industrial and apartment buildings. In operation since 1971, we have worked with every roof system and application.

Job Summary:

A Metal Roofer Journeyman is an experienced professional in the roofing industry specializing in metal roofing systems, such as installation of metal roofs, wall panels, metal roof flashing, etc....

Duties/Responsibilities:

Installation: They are responsible for installing, repairing, and maintaining metal roofing systems on, commercial, or industrial buildings.

Material Handling: Journeyman metal roofers handle and transport metal roofing materials and tools safely.

Roof Inspection: They inspect roofs to assess the condition, identify issues, and recommend necessary repairs or replacements.

Safety: Ensuring compliance with safety regulations and using safety equipment to prevent accidents.

Blueprint Interpretation: Understanding and working from architectural plans and drawings to accurately install roofing systems.

Cutting and Shaping: Cutting, shaping, and welding metal sheets to fit the roof structure.

Waterproofing: Applying sealants and waterproofing materials to prevent leaks.

Quality Control: Maintaining high standards of workmanship and ensuring the roofing system is weatherproof and durable.

Teamwork: Collaborating with other construction professionals, such as contractors and builders, to complete roofing projects.

Problem Solving: Identifying and resolving issues that may arise during installation, such as leaks or structural problems.

Tools and Equipment: Operating a variety of tools and equipment, including power tools and welding machines.

Customer Interaction: Communicating with clients to provide information, updates, and recommendations.

Physical Requirements:

- Ability to stand, squat, climb, bend, kneel, stoop, walk, push, pull, crouch and crawl for long periods of time.
- Ability to travel up and down ladders and lift up to 50lbs on a regular basis.
- Ability to work in high places and in tight spaces (crawl space).

Education and Additional Requirements

- *High school diploma or equivalent preferred but not required.*
- Experience with various commercial roofing systems
- Must have reliable transportation and basic tools.
- OSHA 10 Hr. or 30 Hr. course completion a Major plus.

All other duties as assigned.



Metal Laborer Job Description

Global Roofing Group is a leading global roofing contractor providing services to commercial, industrial and apartment buildings. In operation since 1971, we have worked with every roof system and application.

Job Summary

The metal laborer is responsible for various tasks related to working with metal materials. May also include the removal of roofing systems, job site cleanup, architectural metal panel installation, preventative maintenance, soffit, and fascia installation.

Duties/Responsibilities

Metal Fabrication: Cutting, shaping, and forming metal components using tools such as saws, shears, and presses.

Welding: Joining metal parts together using welding techniques, including MIG, TIG, or arc welding.

Assembly: Assembling metal parts and components to create finished products or structures.

Blueprint Reading: Interpreting technical drawings and blueprints to understand project specifications and dimensions.

Measuring and Precision: Taking precise measurements and ensuring that metal components meet required specifications.

Material Handling: Moving and lifting heavy metal materials and products safely.

Safety Procedures: Following safety protocols to minimize the risk of accidents and injuries while working with metal.

Maintenance: Performing basic maintenance on metalworking tools and equipment to ensure they function correctly.

Quality Control: Inspecting finished metal products for defects and ensuring they meet quality standards.

Problem Solving: Identifying and resolving issues that may arise during the metalworking process.

Collaboration: Working with a team to complete projects efficiently and meet deadlines.

Physical Requirements:

- Ability to stand, squat, climb, bend, kneel, stoop, walk, push, crouch, and crawl for long periods of time.
- Ability to travel up and down ladders.
- Ability to lift up to 50lbs on a regular basis.
- Ability to work in high places and in tight spaces (crawlspaces).

Education and Experience

- High school diploma or equivalent preferred but not required.

APPLICATION TO TEAM GLOBAL ROOFING GROUP

CONTACT INFORMATION

Full Name:

Street Address:

City:

State:

Zip:

Unit or Apt #:

Phone Number:

Email Address:

GOALS

What is 1 or more personal goal(s) you want to accomplish?

What is 1 or more professional goal(s) you want to accomplish?

GLOBAL
ROOFING GROUP



HOW DID YOU HEAR ABOUT US ?

Did someone from Global Roofing Group refer or recommend you? Yes No

If yes, who?

If no, how did you hear about Global Roofing Group?

EXPERIENCE

CIRCLE YOUR ANSWER

How experienced are you in commercial roofing?

1 = no experience 10 = very experienced

1 2 3 4 5 6 7 8 9 10

What is your experience with installing the following roofing systems

1 = None

2 = Some

3 = A lot

4 = Expert

Asphalt Shingle	1	2	3	4
Wood Shingle	1	2	3	4
Wood Shake	1	2	3	4
Concrete Tile	1	2	3	4
Clay Tile	1	2	3	4
Cold Asphalt Emulsion	1	2	3	4
Coatings	1	2	3	4
Sprayfoam	1	2	3	4
Hot Kettle BUR/Modified	1	2	3	4
Hot Torch BUR/Modified	1	2	3	4
Cold Applied BUR/Modified	1	2	3	4
TPO Single Ply	1	2	3	4
PVC Single Ply	1	2	3	4
EPDM Single Ply	1	2	3	4
Standing Seam Metal	1	2	3	4
Metal Wall Cap	1	2	3	4
Metal Gutter	1	2	3	4
Metal Collector Boxes	1	2	3	4
Metal Downspouts	1	2	3	4
Metal Wall Panels	1	2	3	4
Concrete Pavers	1	2	3	4
Hot Rubber Waterproofing	1	2	3	4
Cold Waterproofing	1	2	3	4



What are the last 3 companies you have worked for?

1
2
3

ABOUT YOU

WHAT IS YOUR FAVORITE SPORTS TEAM(S)?

WHAT ARE YOUR FAVORITE THINGS TO DO OUTSIDE OF WORK?

HOW LUCKY DO YOU CONSIDER YOURSELF?

1 = UNLUCKY 10 = VERY LUCKY

1 2 3 4 5 6 7 8 9 10

DO YOU LIKE COMPETITION? 1 = NO 10 = YES

1 2 3 4 5 6 7 8 9 10

HOW GOOD OF A TEAM PLAYER ARE YOU?

1 = STRONGLY PREFER WORKING ALONE

10 = ENJOYS TEAM WORK

1 2 3 4 5 6 7 8 9 10



MATCH THE DESCRIPTION TO THE PICTURE



CRICKET



PIPE BOOT



BUILT UP ROOF



COPING CAP



METAL ROOF

TPO ROOF

ANCHOR

ETERNABOND

BALLAST

RHINO BOND MACHINE

DRAIN

FOAM ROOF



GET THE ROOFER TO THE ROOF USING THE FASTEST ROUTE POSSIBLE

