



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



ATTENTION TOHONO O'ODHAM TERO CLIENTS

Available Positions

1-Motor Grader/ GPS Operator	\$17.41/ HRS
(See Attachment)	
1-Case Tractor Operator	\$20.47/ HRS
(See Attachment)	
1-Roller Operator	\$17.66/ HRS
(See Attachment)	
1-613 Scraper Operator	\$20.72/ HRS
(See Attachment)	
1-CDL Water Truck Operator	\$14.50/ HRS

Company: S & J Grading Inc.

Start Date: TBA

3 months needed onsite.

Project Location/ Project Name: San Xavier, AZ/ TOKA 1042-NC-23.

Closing Date: Thursday @ 10am

Interview Date: April 12, 2024 @10am

Interviews will be virtual via GO To meets.

S & J Grading Inc.
21633 S Meridian Rd., Unit 1
Queen Creek, AZ 85140
Phone: (480)987-1287
Email: sjgradinginc@msn.com

April 3, 2024

Job Description Non-Key Positions

1. Operator for Motor Grader/GPS proficient in operating with five years' experience. Must be on time, have reliable transportation, appropriate work attire, boots, pants, shirt and hard hat.
2. Case Tractor Operator proficient in operating with 3 years of experience. Must be on time, have reliable transportation, appropriate work attire, boots, pants, shirt and hard hat.
3. Roller Operator proficient in operating with 3 years of experience. Must be on time, have reliable transportation, appropriate work attire, boots, pants, shirt and hard hat.
4. Skidsteer Operator proficient in operating with 3 years of experience. Must be on time, have reliable transportation, appropriate work attire, boots, pants, shirt and hard hat.
5. 613 Scraper Operator proficient in operating with 3 years of experience. Must be on time, have reliable transportation, appropriate work attire, boots, pants, shirt and hard hat.

S & J Grading, Inc

480-987-1287

sjgradinginc@msn.com

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? _____

Have you ever been convicted of a felony? YES ☐ NO ☐

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Emergency Contact: Name: _____ Phone: _____

Emergency Contact: Name: _____ Phone: _____