



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

2-General Laborer \$19.34/HR

1-Certified Welder \$38.25/HR

1-Skid Steer Operator \$25.63/HR

*See attachment for job descriptions, estimated 2-week project, depending on schedule, TON
Prevailing Wage Scale Determination

Company: Park N Shade, Inc.

Project Title/Location:

TON Judicial Solar Panel Project, Sells Community

CLOSING DATE: Wednesday April 10, 2024 at 10:30AM

INTERVIEW DATE: TBD via GoToMeeting

WELDER JOB DESCRIPTION

A certified welder welds and assembles metal components. Employee must be able to:

1. Attend work on the schedule established by the employer and without excessive absenteeism.
2. Follow all safe work practices.
3. Obtain parts and materials.
4. Access area to be welded by climbing ladder if needed.
5. Use disc grinder to smooth out, weld, or grind parts prior to welding.
6. Operate manual and automated welding units and equipment by depositing metal from electrode to work piece and joins edges of work piece.
7. Maintain length of arc and speed of movement to form specified depth of fusion and bead.
8. Weld in flat and vertical planes (all position welding).
9. Examine weld for bead size and other specifications.
10. Grind or clean weld joint of work piece.
11. Repair improperly welded pieces and fill holes.
12. Position and clamp work pieces together or assemble them in a jig fixture.
13. Tack assemblies together.
14. Fabricate new or replacement parts for carports and canopies.
15. Assemble component parts using hand and small power tools.
16. Clean up work area daily.
17. Be a certified welder with documentation

Skills: Understand and apply welding techniques; work quickly and skillfully with the hands; accept responsibility for the work performed; visualize what the finished product should look like; operate welding equipment with skill.

Experience: Steel experience needed Wire-feed welding
Fabrications with welding and layout Willing to work 40 + hours

CONSTRUCTION LABORER JOB DESCRIPTION

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments.

SKID-STEER LOADER JOB DESCRIPTION

Position Summary: Successful candidates will be energetic, dependable and self-motivated people, who can work in a fast paced environment. Strong candidates will have experience operating equipment such as front-end loaders, skid steer loaders, yard trucks or backhoes. A strong candidate will have prior experience in the construction industry.

Major Duties & Responsibilities:

- Operate equipment in a safe and efficient manner. Heavy equipment includes; skid steer, wheel loader, forklift and miscellaneous attachments.
- Must be able to read and speak English.
- Moves product by loading and unloading material onto proper vehicles and equipment.
- Inspects machinery for any maintenance repairs or damage.
- Maintains a clean work environment.
- Ability to operate hand and foot controls in vehicle.
- Perform pre-operation check of equipment and complete documentation.
- Assist with other projects for the company in addition to regular job responsibilities.

Minimum Qualifications and Characteristics:

- Valid Driver's License
- Complies with safety policies at all times
- Must be safety conscious, dependable, motivated and possess a positive attitude in working with others as a team
- Strong written and verbal communication skills
- Works hard to meet deadlines

Essential Physical & Mental Functions:

- Demonstrates professionalism
- Multi-task and set priorities effectively
- Excellent hand, eye and foot coordination
- Accomplish goals in a team environment
- Attention to detail
- Possess a positive "can do" attitude

Working Conditions:

- Work is performed in an outdoor setting, which can include hot, cold, and inclement weather, and exposure to dust
- Must be physically able to repetitively lift and carry at least 50 LBS on a regular basis
- Use of personal protection equipment is required



Park 'n Shade of Tucson, Inc.

Employment Application

Applicant Information

Full Name: _____

Address: _____

Phone: _____ Email: _____

Start Date: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES ☐ NO ☐ If not, are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? _____

Have you ever been convicted of a felony? YES ☐ NO ☐

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Diploma: _____

College/other: _____ Address: _____

References

Please list two references.

Full Name:		Relationship:	
Company:		Phone:	
Address:			
Full Name:		Relationship:	
Company:		Phone:	
Address:			

Previous Employment

Company:		Phone:	
Address:		Supervisor:	

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company:		Phone:	
Address:		Supervisor:	

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature _____ Date _____