



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



Attention Tohono O'odham TERO Clients

Available Positions

2- Sealant Installer/Caulkers \$25.00

At least 5 year's experience with installing sealants. Must have tools including trowel/caulking gun.

Company: [GC Industries, LLC](#).

**Start Date: April 8, 2024
Estimated: 5-8-month project**

Project Location – 8200 N. Sarival Ave., Waddell, AZ 85355

CLOSING DATE: Thursday April 4, 2024 @ 4PM

INTERVIEW DATE: TBD
Interviews will be held virtually.

GC Industries LLC

Employment Application

This company does not discriminate in hiring employment on the basis of race, color, religious creed, national origin, citizenship, sex, veteran status, disability, ancestry, or on the basis of age of persons whose age is forty and above. No question on this application is intended to secure information to be used for any such unlawful purpose. The company will not be able to continue employment unless an applicant's background meets set hiring standards. If there is not enough room to fully disclose all information on this form, please respond on a separate piece of paper.

BACKGROUND INFORMATION (Please use ink and print clearly)

Date Applied:

Name (Last)		(First)	(Middle)
Social Security Number		Telephone Number Home: Work:	
Current Address (Street)		(City)	(State) (Zip)
If Previously Employed Under Other Names, Please List		Have you ever been convicted of or pled guilty to any type of crime or offense other than minor traffic violations? A conviction record will not necessarily be a bar to employment, as various factors will be taken into consideration. <input type="checkbox"/> NO <input type="checkbox"/> Yes, If "YES", complete the following:	
Military Service Branch	Active Duty Dates From: To:	Date	Place
Reserve Obligation	Are You Legally Entitled To Work In The U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO	Court	Type of Offense

JOB SPECIFICATIONS/INFORMATION

TYPE OF WORK APPLYING FOR: <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY <input type="checkbox"/> SUMMER		DATE AVAILABLE	SALARY REQUIREMENT
Have you ever applied her before? <input type="checkbox"/> NO <input type="checkbox"/> YES		IF "YES," WHEN?	
Have you ever been disciplined or discharged for fighting, violent or inappropriate physical or verbal behavior, insubordination, theft or <input type="checkbox"/> YES <input type="checkbox"/> NO If "YES," explain.			

EXPERIENCE

PAST EMPLOYMENT

Do You Have Experience As Any of the Following?		IF "YES," HOW MANY YEARS?	PLEASE LIST YOUR LAST THREE PLACES OF EMPLOYMENT
Carpenter	<input type="checkbox"/> YES <input type="checkbox"/> NO		1) Phone #:
Plasterer	<input type="checkbox"/> YES <input type="checkbox"/> NO		Job Title: Supervisor:
Drywall Hanger/Installer	<input type="checkbox"/> YES <input type="checkbox"/> NO		2) Phone #:
Painter	<input type="checkbox"/> YES <input type="checkbox"/> NO		Job Title: Supervisor:
Taper	<input type="checkbox"/> YES <input type="checkbox"/> NO		3) Phone #:
General Construction Worker	<input type="checkbox"/> YES <input type="checkbox"/> NO		Job Title: Supervisor:

ACKNOWLEDGEMENT

I certify that all statements and representations made in this application are true and correct and I have withheld nothing which would, if disclosed, adversely affect my application. I understand that the Company relies upon such statements in making its employment decisions, and I authorize the Company to investigate all such statements contained therein. I understand and agree that any misrepresentation will be sufficient cause for cancellation of the application and/or separation from the Company if such misrepresentation is discovered at any time after my employment by the Company.

I hereby authorize the Company to contact all employers for reference purposes, and I release the Company from any and all liability, including liability arising from the employer's verification of my prior employment history, criminal record, references and any other background information. Additionally, I authorize the Company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party with legal or proper interest. I release from any and all liability, including liability arising from negligence, all persons and entities who supply the company with information pertaining to my prior employment history, criminal record, references and any other background information. Further, if I am employed by the Company, I agree as a condition of continued employment to otherwise fully cooperate with any internal investigation conducted by the Company.

Nothing contained in the employment application shall constitute a contract of employment, and I understand and agree that if I am employed, such employment will be "at will." I understand that any oral statements made to the contrary are not authorized by the Company management and should not be relied on by me. In the event of my employment, I will comply with all rules and regulations as set forth by the Company's Policy Manual or other communications distributed to all employees. I hereby acknowledge that I voluntarily sign and have read and understand the above information.

Date

Applicant Signature

APPLICANT DO NOT WRITE BELOW THIS LINE

Laborer-Common Drywall Applicator Plasterer Painter Taper Wallcovering