



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

2-Heavy Equipment Operator

\$31.01/HR

Will operate a skid steer excavator with Forestry (mulcher) attachment. A skid steer will also be equipped with a tree shear attachment to cut small mesquite tree stumps and desert broom brush. Equipment might also include trucks, and intermittent use of water trucks, backhoes, and loaders. However, the skid steer or excavator with mulcher attachment represents 90% of the work to be performed. Experience necessary to safely operating skid steer or excavator with mulcher attachment and the skid steer with tree shear is mandatory. Brush and other vegetation will be mulched in placed within a riprap lined Dissipator Channel.

5 years' experience operating within a mine setting.

1-Laborer

\$19.34/HR

Construction Laborers are responsible for performing tasks involving physical labor onsite for construction, vegetation clearing and maintenance projects. Will work closely and provide day to day support to a team of heavy equipment operators, site safety, Foreman and Superintendent, and project management to ensure construction work is completed on time, on budget and safely.

***MSHA New/Experience Miner training preferred.**

***2 to 3 weeks/ Monday- Friday/6am to 4pm**

Company

Remedial Construction Services

Location:

Cyprus Tohono Mines/ North Komelik, AZ/ Tohono O'odham Nation

Closing Date: Tuesday March 12, 2024 at 11am

INTERVIEW DATE: 03/14/2024 AT 9AM VIA Zoom

Employment Application



APPLICANT INFORMATION				
Last		First		M.I. Date
Street Address			Apartment/Unit #	
Mailing Address (if different than above)				
City		State		Zip
Home Phone		E-mail Address		Cell Phone
Emergency Contact: Name		Relation		Phone
Position Desired		Location Desired		Date Available
Able to work overtime? Yes No		Desired Pay		Can you travel 3-4 weeks at a time? Yes No
Are you 18 years of age or older? Yes No		Are you eligible to work in the U.S.? Yes No		
Have you worked for this company before? Yes No		If yes, when?		
Do you have a spouse, domestic partner, or relative currently employed by this company? Yes No				
If yes, name/relationship:				
EDUCATION				
High School				
City/State			Did you graduate: Yes No	
College			City, State	
Did you graduate? Yes No			Degree/Certificate	
SPECIALIZED TRAINING/CERTIFICATIONS				
Date	Badge or Certificate		Description/Expiration	
Date	Badge or Certificate		Description/Expiration	
Date	Badge or Certificate		Description/Expiration	
EMPLOYMENT HISTORY				
Employer		Phone		Supervisor
Address				
Job Title		Dates of Employment: from to		
Duties				
Reason for Separation			May we contact? Yes No	
Employer		Phone		Supervisor
Address				
Job Title		Dates of Employment: from to		
Duties				
Reason for Separation			May we contact? Yes No	
DISCLAIMER AND SIGNATURE				
I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview, may result in my employment being terminated.				
Employee's Signature:			Date:	

SUMMARY

Remedial Construction Services, L.P. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, compensation, training, transfers, leaves of absence, termination and layoff.

Note: Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. Responses will remain confidential within the Human Resources Department; and will be used only for the necessary information to include in affirmative action reporting requirements to the government. When reported, data will not identify any specific individuals.

RACE/ETHNICITY: Please mark the one box that describes the race/ethnicity category with which you primarily identify

☐ **Hispanic or Latino:** A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of ethnicity.

☐ **White (Not Hispanic or Latino):** A person having origins in any of the original peoples of Europe, North Africa or the Middle East.

☐ **Black or African American (Not Hispanic or Latino):** A person having origins in any of the black ethnic groups of Africa.

☐ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino):** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

☐ **American Indian or Alaska Native (Not Hispanic or Latino):** A person having origins in any of the original peoples of North and South America (including Central America, and who maintain tribal affiliation or community attachment.

☐ **Asian (Not Hispanic or Latino):** A person having origins in any of the peoples of the Far East, Southeast Asia, the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, Philippine Islands, Thailand, and Vietnam.

☐ **Two or More Races (Not Hispanic or Latino):** All persons who identify with more than one of the above five races.

☐ **MALE**

☐ **FEMALE**

VETERAN STATUS: Please check all that apply:

☐ **SPECIAL DISABLED VETERAN:** Means (A) a veteran who is entitled to compensation (or who, but for receipt of military retired pay, would be entitled to compensation) under laws administered by the Department of Veteran Affairs for disability or (B) a person who was discharged or released from active duty because of a service-connected disability.

☐ **VIETNAM-ERA VETERAN:** A Vietnam-Era veteran is a person who (1) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or release with other than a dishonorable discharge; (2) was discharged or released from active duty for a service connected disability if any part of such active duty was performed between August 5, 1964 and May 7, 1975; or (3) served on active duty for more than 180 days and served in the Republic of Vietnam between February 28, 1961 and May 7, 1975.

☐ **OTHER PROTECTED VETERAN:** A veteran in one of the following groups: (A) veterans who served in a "war"; (B) veterans whose service in a campaign or expedition for which a campaign badge has been authorized or an expeditionary medal has been awarded. This includes a number or military engagements.

☐ **RECENTLY SEPERATED VETERAN:** Any veteran who began employment within one year of being discharged or released from active duty in the U.S. military, ground, naval or air service.

Latest military discharge date: _____