



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1-Blade Operator \$45.21/HR

2-General Laborers \$18.32/HR

3-CDL Water Truck Operators \$19.88/HR

2-Pipelayers \$18.44/HR

1-Loader Operator \$45.21/HR

See attachment for job descriptions, pre-employment test required, estimated 5-month project, depending on schedule, waterline installation project

Company: Redpoint Contracting

Project Title/Location:

Chui-Chu/Cockleburr Community, Sif Oidak District

CLOSING DATE: Wednesday March 27, 2024 at 12:30PM

INTERVIEW DATE: TBD via GoToMeeting

DRUG TEST STATEMENT

REDPOINT Contracting recognizes the importance of a substance-free workforce. We maintain a comprehensive drug testing policy which includes:

- **Pre-employment Testing:** A drug test is required for all candidates as a condition of employment.
- **Reasonable Suspicion Testing:** If there is reasonable suspicion of drug or alcohol use affecting job performance, an employee may be required to undergo testing.
- **Random Testing:** Employees in safety-sensitive positions may be subject to random drug testing.
- **Post-Accident Testing:** Testing may be required following a workplace accident or injury.

JOB DESCRIPTIONS

Superintendent

Overall Responsibility: Oversees the entire construction project, ensuring it is completed on time, within budget, and to specified quality standards. Manages all aspects of on-site activities and personnel.

Key Duties:

- Develops and enforces project schedules and budgets.
- Collaborates with Project Manager to ensure resource allocation and problem-solving.
- Manages and coordinates subcontractors and suppliers.
- Oversees implementation of safety regulations and quality control.
- Monitors progress, analyzes potential risks, and implements solutions proactively.
- Manages communication with company leadership, clients, and other stakeholders.

Requirements:

- Bachelor's degree in Construction Management, Civil Engineering, or related field, OR significant hands-on experience.

- 5+ years' experience in heavy civil construction, ideally with a supervisory role.
- Strong understanding of construction plans, specifications, and safety regulations.
- Excellent problem-solving, decision-making, and organizational skills.
- Superb leadership and communication abilities.

Blade Operator

Overall Responsibility: Operates a motor grader (blade) to cut, move, level, and spread earth and other materials for roads, airfields, and similar heavy civil projects.

Key Duties:

- Reads and interprets grade stakes and blueprints.
- Operates blade in a safe and efficient manner to achieve desired slope and grade.
- Performs routine maintenance and inspections on the blade.
- Collaborates with surveyors and laborers to ensure correct grading.
- Maintains a clean and organized work area.

Requirements:

- High school diploma or equivalent.
- 2+ years' experience as a blade operator in heavy civil construction.
- Working knowledge of reading grade stakes, blueprints, and specifications.
- Ability to perform basic maintenance on equipment.
- Strong safety awareness.

Water Truck Driver

Overall Responsibility: Operates a water truck to provide dust control, soil compaction, and water support across the construction site.

Key Duties:

- Fills the water truck at designated locations.
- Sprays designated areas as directed by the site foreman or superintendent.
- Provides water to other equipment for compaction or other processes.
- Performs daily inspections and basic maintenance on the water truck.
- Communicates with other operators for coordination.

Requirements:

- High school diploma or equivalent.
- Valid commercial driver's license (CDL), with relevant endorsements.
- Experience driving large trucks.
- Familiarity with construction site procedures and safety protocols.

Laborer

Overall Responsibility: Performs general manual labor tasks, supporting skilled tradespeople.

Key Duties:

- Loads and unloads materials and equipment.
- Digs trenches, builds forms, and assists with site clean-up.
- Operates small power tools (jackhammers, etc.).
- Moves materials throughout the job site.
- Supports skilled tradespeople (carpenters, pipelayers, etc.) as needed.

Requirements:

- High school diploma or equivalent.
- Physical strength, stamina, and ability to work outdoors in all weather.
- Willingness to learn and follow instructions.
- Attention to detail and commitment to safety.

Loader Operator

Overall Responsibility: Operates front-end loader to excavate, move, and load different materials on the construction site.

Key Duties:

- Follows directions for loading trucks with specific materials.
- Manages stockpiles, placing excavated material in designated areas.
- Digs, grades, and levels material as necessary.
- Inspects the machine and performs basic maintenance.

Requirements:

- High school diploma or equivalent.
- 2+ years' experience operating a loader in a construction setting.
- Understanding of safety regulations on construction sites.

Mainline Operator

Overall Responsibility: Operates heavy equipment, typically large excavators, to install mainline infrastructure elements such as water, sewer, and storm drain pipes.

Key Duties:

- Reads and interprets blueprints and project specifications.
- Digs trenches according to precise grade and line requirements.
- Sets pipe to correct elevation and alignment.
- Backfills and compacts trenches ensuring proper installation.
- Coordinates with pipelayers for efficient pipe placement.
- Performs daily pre-shift equipment inspections and basic maintenance.

Requirements:

- High school diploma or equivalent.
- 3+ years experience operating excavators in heavy civil construction.
- Strong understanding of excavation principles, trenching, and backfill procedures.
- Ability to read and understand construction plans.
- Dedication to safety and quality workmanship.

Pipelayer

Overall Responsibility: Assists in the precise placement, connection, and assembly of pipes in the trench as part of mainline water, sewer, and storm drain systems.

Key Duties:

- Guides pipes into position, signaling the mainline operator for adjustments.
- Aligns and connects pipes using proper joining methods (gaskets, welding, etc.).
- Installs bedding materials and supports around the pipe.
- Assists in backfilling operations, ensuring proper compaction around the pipe.
- Follows instructions from the foreman or topman.

Requirements:

- High school diploma or equivalent.
- 1+ years of experience in construction or pipe-related trades.
- Physical strength and stamina for outdoor work in all weather conditions.
- Understanding of pipe materials, joining techniques, and safety procedures.

Topman

Overall Responsibility: Works in the trench, ensuring safe and accurate pipe installation. Guides pipelayers for precision work and communicates with the mainline operator.

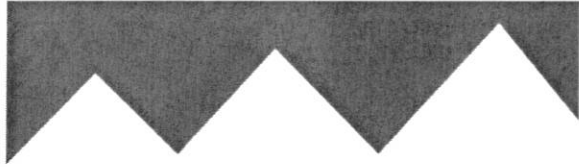
Key Duties:

- Sets grade stakes and reference lines for proper trench and pipe depth.
- Uses a laser level to guide the mainline operator for accurate excavation.
- Directs pipelayers to ensure correct pipe placement, alignment, and jointing.

- Checks pipe elevation and grade in the trench.
- Places bedding material and provides initial backfill around the pipe.

Requirements:

- High school diploma or equivalent.
- 2+ years' experience in heavy civil construction, preferably with pipeline experience.
- Strong understanding of surveying principles, laser levels, and grade calculation.
- Excellent communication skills, coordinating with operators and pipelayers.
- Commitment to safety in trench work environments.



REDPOINT

Date: _____

APPLICATION FOR EMPLOYMENT

Position applying for: _____

Name: _____ SS#: _____

Address: _____ Date of Birth: _____ 19 _____

City: _____ State: _____ Zip: _____ Phone: _____

Emergency Contact: _____ Phone: _____

Address: _____ Relationship: _____

E-mail Address: _____

Driving History

Do you have a valid driver's license? Y N License # _____ Expires: _____

Issuing State _____ What class _____

Do you have a valid CDL? Y N

Do you have any driving restrictions? Y N If yes please explain?

Have you ever been convicted of any traffic violations in the last 3 years? Y N

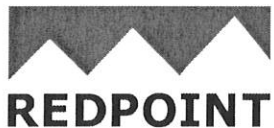
If yes please explain? _____

****A check of your driving record may be performed, an unacceptable record may lead to rejection of this application/termination of employment.**

Do you have any current physical limitations, impairments, or disabilities which might prevent you from performing the work normally involved in the position in which you are applying?

Explain? _____

Have you ever been disabled, even temporarily, for an on the job injury? If yes, explain _____



QUALIFICATIONS & CERTIFICATIONS

40 Hr Haz Mat Y N Exp Date _____
First Aid Card Y N Exp Date _____
Flaggers Cert Y N Exp Date _____

Competent Person Y N
Confined Space Training Y N
Other _____

List all of your skills and experience. List all equipment you are qualified to operate or use.

Be specific:

**Rate your skills for each item listed below. Please be as accurate as possible.

1 (BEST) 2 (GOOD) 3 (FAIR) (POOR) 5 (NONE)

EQUIPMENT OPERATORS

_____ 580 Case Backhoe
_____ Trackhoe for mainline sewer
_____ Trackhoe for excavation
_____ Hydraulic Cranes
_____ Front End Loader
_____ Dozer
_____ Finish Dozer
_____ Grader
_____ Scraper
_____ Grade checking
_____ Finish Blade rock
_____ Other _____

Total years as Equip. Operator _____

PIPELAYERS

_____ Watermain & Services
_____ Sanitary Sewer, Plastic
_____ Sanitary Sewer, Concrete
_____ Force mains
_____ Storm Sewer
_____ Telephone duct
_____ Laser set-up
_____ Grade checking
_____ Manhole Construction
_____ Catch Basins
_____ Other _____

Total years as pipelayer _____

DRIVERS

_____ 10-yd Dump
_____ 20-yd semi end dump
_____ 10 yd truck and trailer
_____ Lowboy
_____ Watertruck
_____ Other _____

Total years as a driver _____

DOT REQUIREMENTS

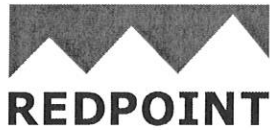
_____ Yes _____ No Road Test
_____ Yes _____ No Written Test

LABORERS

_____ Vibratory Equipment
_____ Grade Checking
_____ Heavy Lifting
Total years as a Laborer _____

CONCRETE WORK

_____ Catch Basins
_____ Curbs
_____ Sidewalks
_____ Foundations
Total years concrete work _____



WORK EXPERIENCE

(List below your last four employers, start with the most recent.)

1. COMPANY NAME: _____ Supervisor: _____

Address: _____

Telephone: () _____ Dates Employed From: _____ To: _____

Position: _____ Wage: _____

Reason for leaving: _____

2. COMPANY NAME: _____ Supervisor: _____

Address: _____

Telephone: () _____ Dates Employed From: _____ To: _____

Position: _____ Wage: _____

Reason for leaving: _____

3. COMPANY NAME: _____ Supervisor: _____

Address: _____

Telephone: () _____ Dates Employed From: _____ To: _____

Position: _____ Wage: _____

Reason for leaving: _____



EDUCATION

High School Name & Location: _____

Years Completed: _____ Did you Graduate? Y N

College Name & Location: _____

Years Completed: _____ Did you Graduate? Y N Degrees and or Majors: _____

Graduate School Name & Location: _____

Years Completed: _____ Did you Graduate? Y N Degrees and or Majors: _____

Trade Business or Correspondence School Name and Location: _____

Years Completed: _____ Did you Graduate? Y N Degrees and or Majors: _____

Licenses/Registration/Certifications: _____



REFERENCES

List three people not related to you whom you have known for at least two years.

1. Name: _____ Address: _____

Phone: _____ Occupation: _____ Years known: _____

2. Name: _____ Address: _____

Phone: _____ Occupation: _____ Years known: _____

3. Name: _____ Address: _____

Phone: _____ Occupation: _____ Years known: _____

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, and release all parties from liability for any damage that may result from furnishing same to you.

I understand and agree that, if hired, my employment is for no definite period, and may, regardless if the date of payment my wage and salary, may be terminated at any time without prior notice and without cause.

Signature

Date