



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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Attention Tohono O'odham TERO Clients

Available Positions

5- Carpenter/Cabinet Installers \$20.13

The Cabinet Installer will perform AWI Economy installations and not architectural grade installations. This is work that is typically reserved for casework that is not the focal point of the building, such as lobbies. Further examples would be laminate casework and tops only; elevations that do not "benchmark" or tie anything else together; non scribed soffits; elevations that shim to the correct height, rather than scribe; details without a flush countertop; applied toe skins that do need to be scribed to the floor; and product/material other than solid surfaces, epoxy tops, metal tops, wood tops, or die-walls.

Company: [Western Millwork](#)

Start Date: March 6, 2024

Estimated: 1-2 weeks project

**Project Location – Desert Diamond Casino- West Valley
9431 W. Northern Ave., Glendale, AZ 85305**

CLOSING DATE: Tuesday, March 5, 2024 @ 2PM

INTERVIEW DATE: TBD

Interviews will be held virtually



JOB DESCRIPTION

DEPARTMENT: Installation	Location:
JOB TITLE: Cabinet Installer	
REPORTS TO: Title: Foreman	
TYPE OF POSITION: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Hourly	
<p><u>GENERAL PURPOSE:</u></p> <p>The Cabinet Installer will perform AWI Economy installations and not architectural grade installations. This is work that is typically reserved for casework that is not the focal point of the building, such as lobbies. Further examples would be: laminate casework and tops only; elevations that do not “benchmark” or tie anything else together; non scribed soffits; elevations that shim to the correct height, rather than scribe; details without a flush countertop; applied toe skins that do need to be scribed to the floor; and product/material other than solid surfaces, epoxy tops, metal tops, wood tops, or die-walls.</p>	
<p><u>ESSENTIAL DUTIES/ RESPONSIBILITIES</u></p> <ul style="list-style-type: none"> Read and understand blueprints or instructions from supervisor in order to build a specific task. Have above average knowledge and use of carpentry hand tools and know how to use them safely. Arrange and measure the materials required for the job and ensure that the materials meet the Specs. Fit and install pre-finished plastic laminate items including cabinetry, casework, plastic laminate, and countertops. Work effectively as part of a team providing high quality installation. Follow established jobsite safety regulations and maintain a safe and clean work area. Once work is complete, survey work and ensure it properly meets particular job requirements. Properly and effectively manage your time with various tasks. 	
<p><u>JOB QUALIFACTIONS</u></p> <ul style="list-style-type: none"> Provide and maintain all basic hand tools including: Tool belt/box, hammers, tape measures, hand levels, squares, chalk lines, plumb bob, pry bars, screw drivers, pliers, etc. Must be able to understand information, ideas, direction and then be able to perform the task or project discussed. Use basic levels of mathematics, reading and writing skills necessary to successfully accomplish the job. Must be able to effectively communicate with customers, supervisors and co-workers Self-starter and able to work in a fast paced professional team environment. Must have excellent manual dexterity and keen hand-eye coordination to avoid injuries. (40 lbs.) Requires auditory acuity capable of hearing a forklift back-up alarm, moving vehicle horns, or other safety alarms and warning signals. Must maintain an excellent attendance record and adhere to all job site policies and safety rules. May be expected to work overtime as needed to meet production schedules and departmental needs. Must be 18 years of age. High School Diploma (or GED or High School Equivalence Certificate). Must be able to test negative for a pre-employment drug screen. 	
<p><u>WORKING ENVIRONMENT</u></p> <ul style="list-style-type: none"> Actual Job Site. Noise level requires hearing protection in designated areas. Safety glasses required along with needed personal protective equipment. Seasonal high and low temperatures. 	

Note: This information is not designed to be a complete inventory of the job's duties, responsibilities, and qualifications. Rather, it's designed to give the general nature and level of work to be performed by employees assigned to this job title.



Employment Application

APPLICANT INFORMATION			
Last Name		First	M.I. Date
Street Address			Apartment/Unit #
City		State	ZIP
Phone		E-mail Address	
Date Available	Social Security No.		Desired Salary
Position Applied for			
Are you a citizen of the United States? YES <input type="checkbox"/> NO <input type="checkbox"/> If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Have you ever worked for this company? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?			
Have you ever been convicted of a felony? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, explain			

EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

PREVIOUS EMPLOYMENT			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	

Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
MILITARY SERVICE			
Branch		From	To
Rank at Discharge		Type of Discharge	
If other than honorable, explain			
REFERENCES			
<i>Please list three professional references.</i>			
Full Name		Relationship	
Company		Phone ()	
Address			
Full Name		Relationship	
Company		Phone ()	
Address			

DISCLAIMER AND SIGNATURE	
I certify that my answers are true and complete to the best of my knowledge.	
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.	
Signature	Date