



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
P.O. Box 40 Sells, Arizona 85634  
Direct Line (520) 383-3304 Tucson Line (520) 547-8160  
Fax (520) 383-2781 Email: [tero@toua.net](mailto:tero@toua.net)



**Attention Tohono O'odham TERO Clients**  
**Available Positions**

**1- Pipelayer \$26.70**

Installation of PVC conduit and fitting to specification of dry utilities

**5- Laborers \$21.70**

Assist backhoe operator in providing safe trenching

**Pre-Employment Drug Screening Required**

**Company: Premier Underground Construction, LLC.**

**Start Date: January 18, 2024**

Estimated: 6-8-months project

M-F, 5AM-3PM

**Project Location – Desert Diamond Casino- Far West  
8200 N. Sarival Ave., Waddell, Arizona**

**CLOSING DATE: - Tuesday January 16, 2024 @ 1PM**

**INTERVIEW DATE: TBD**

Interviews will be held virtually



## APPLICATION FOR EMPLOYMENT

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a non-job-related medical condition or handicap.

Date of Application \_\_\_\_\_

Position(s) applying for \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

Telephone (     ) \_\_\_\_\_

Referral Source: ☐ Advertisement ☐ Employment Agency ☐ Friend ☐ Relative ☐ Walk in ☐ Other \_\_\_\_\_

If employed and you are under 18, can you furnish a work permit? ☐ Yes ☐ No

Have you ever filed an application here before? ☐ Yes ☐ No If yes, give date \_\_\_\_\_

Have you ever been employed here before? ☐ Yes ☐ No If yes, give date \_\_\_\_\_

Are you employed now? ☐ Yes ☐ No

May we contact your present employer? ☐ Yes ☐ No

Are you prevented from lawfully becoming employed in this country because of visa or immigration status?

☐ Yes ☐ No

(Proof of citizenship or immigration status will be required upon employment.)

On what date would you be available for work? \_\_\_\_\_

Are you available to work: ☐ Full-time ☐ Part-time ☐ Shift Work ☐ Temporary

Are you on layoff and subject to recall? ☐ Yes ☐ No

Have you been convicted of a felony within the last seven (7) years? ☐ Yes ☐ No

If yes, please explain \_\_\_\_\_

(This is requested for informational purposes and will be utilized in accordance with applicable law.)

Are you a veteran of the U.S. military service? ☐ Yes ☐ No If yes, branch \_\_\_\_\_

---

---

Give name, address and telephone number of three references that are not related to you and are not previous employers:

(1) \_\_\_\_\_

(2) \_\_\_\_\_

(3) \_\_\_\_\_

---

---

Special Employment Notice to Disabled Veterans, Vietnam Era Veterans, and Individuals With Physical or Mental Handicaps: Government contractors are subject to Section 402 of the Vietnam Era Veterans Readjustment Act of 1974 requiring affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam era, and section 503 of the Rehabilitation Act of 1973, as amended requiring affirmative action to employ and advance in employment qualified handicapped individuals.

If you are a disabled veteran, or have a physical or mental handicap, you may volunteer this information. This may aid in proper placement and appropriate accommodations to enable you to perform the job in a proper and safe manner. Any information will be treated as confidential: Should you not provide this information, you will not be jeopardized or adversely affected in any consideration for employment. If you wish to be identified, please designate below.

☐ Handicapped Individual

☐ Disabled Veteran

☐ Vietnam Era Veteran

## Employment Experience

Start with your present or last job. Include military service assignments and volunteer activities. Exclude organization names which indicate race, color, religion, sex or national origin.

1

Employer	Dates Employed		Hourly Rate/Salary	
	From	To	Starting	Final
Address				
Job Title	Work Performed			
Supervisor				
Reason for leaving				

2

Employer	Dates Employed		Hourly Rate/Salary	
	From	To	Starting	Final
Address				
Job Title	Work Performed			
Supervisor				
Reason for leaving				

3

Employer	Dates Employed		Hourly Rate/Salary	
	From	To	Starting	Final
Address				
Job Title	Work Performed			
Supervisor				
Reason for leaving				

### Special Skills and Qualifications

Summarize any special skills and qualifications acquired from employment or other experience. \_\_\_\_\_

**Education**

	Elementary	High	College/Univ.	Graduate/Prof.
School Name				
Year Completed (circle)	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree				
Describe course of Study				
Describe specialized training, apprenticeship, skills, and extra-curricular activities:				
Honors Received:				
State any additional information you feel may be helpful to us in considering your application.				

**The statement Below Applies to ALL Operations positions (Field positions)**

This position REQUIRES weekends and long hours. Please indicate by initialing here \_\_\_\_\_ your acceptance of these terms if you are offered employment with PUC.

**Agreement**

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby give the Company the right to make a thorough investigation of my past employment, education and activities, and I release from all liability all persons, companies and corporations supplying such information. I indemnify the Company against any liability, which might result from making such an investigation.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

In consideration of my employment, I agree to conform to the rules and regulations of the Company, and my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the Company or myself. I understand that no manager or representative of the Company, other than the president of the Company, has any authority to enter into any agreement for any specified period of time, or to make any agreement contrary to the foregoing.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between the Company and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon the Company unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that the Company retains a similar right.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_