



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
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## **Attention Tohono O'odham TERO Clients**

### **Available Positions**

#### **3- Finish Carpenters \$26.27**

3–5-years' experience in finished carpentry. A skilled carpenter involved in high level millwork that can be woodwork, casework, and/or building specialties. Responsibilities include installation of miscellaneous specialties, preplanning: tools needed, material needed, installation techniques that is the fastest and safest way possible.  
Preferred experience in wall protection, FRP paneling, toilet compartments, fire protection cabinets, lockers, toilet, bath and laundry accessories.  
Must be able to lift and carry up to 50lbs.

#### **PRE-EMPLOYMENT DRUG TEST REQUIRED**

**Company:** [ISEC, Inc.](#)

**Start Date:** January 11, 2024  
**Estimated:** 2-3-month project

**Project Location – 8200 N. Sarival Ave., Waddell, AZ 85355**

**CLOSING DATE: Wednesday January 10, 2024 @ 4PM**

**INTERVIEW DATE: TBD**

Interviews will be held virtually.

# Employment Application

# Isec

## EMPLOYEE INFORMATION

Job #: \_\_\_\_\_ Date of Application: \_\_\_\_\_

Position applying for: \_\_\_\_\_ Referred By: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zipcode

If employed and under the age of 18, can you furnish a work permit?	Yes No		
Have you ever been employed here before? If yes, give dates: _____	Yes No	Have you filled an application out here before? If yes, give dates: _____	Yes No
Are you available to work:	Full-Time Part-Time	Are you on a lay-off and subject to recall?	Yes No
Can you travel if the job requires it?	Yes No	On what date would you be available for work?	
Are you employed now? May we contact your present employer?	Yes No Yes No	Do you require sponsorship to work in this country?	Yes No
If hired, can you provide proof that you are authorized to work in the Unites states on an unrestricted basis?	Yes No	How did you hear about this position?	

## EMPLOYMENT HISTORY

List most recent employment first. Include summer or temporary jobs. Be sure all your experience or employers related to this job over the last 10 years is listed here, in the summary following this section, or on an extra sheet of paper if necessary.

Employer name and address:	Position title/duties, skills:	Start date:	End date:
		Reason for leaving:	
	Supervisor: Telephone:		
Employer name and address:	Position title/duties, skills:	Start date:	End date:
		Reason for leaving:	
	Supervisor: Telephone:		
Employer name and address:	Position title/duties, skills:	Start date:	End date:
		Reason for leaving:	
	Supervisor: Telephone:		
Employer name and address:	Position title/duties, skills:	Start date:	End date:
		Reason for leaving:	
	Supervisor: Telephone:		

Summarize other employment related to this job:

## EDUCATION

	Institution Name	Years completed	Field of Study	Diploma/Degree
High School				
College/University				
Business /Technical				
Additional				

## MILITARY HISTORY

Are you a veteran? Yes No Duty/specialized training: \_\_\_\_\_

## SKILLS & QUALIFICATIONS

Other qualifications such as special skills, abilities or honors that should be considered:

Professional licenses, certifications or registrations:

Additional skills, including supervision skills, other languages or information regarding the career/occupation you wish to bring to ISEC's attention:

## REFERENCES

List three references with whom you have worked.

Name	Company	Occupation	Phone Number	Years known
Name	Company	Occupation	Phone Number	Years known
Name	Company	Occupation	Phone Number	Years known

## INFORMATION TO THE APPLICANT

I understand that this Application is not an offer of employment or contract. I certify that all answers and statements made by me on this Application are complete and true to the best of my knowledge and belief. I understand that any false information, omissions, or misrepresentations of facts by me in the Application or during the application process may result in rejection of my application or discharge at any time if I am hired. I authorize the company and its agents to verify any information I provide in support of my application for employment. I authorize all former employers, persons, schools, companies and law enforcement authorities to release any information concerning my background, and I hereby release any said persons, schools, companies and law enforcement authorities from any liability for any damage whatsoever for issuing this information. I understand that, depending on the company policy and the needs of the job, I may be required to complete a medical history form and may be required to be examined by a medical professional designated by the company. I also understand that the use of illegal drugs is prohibited during employment. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.

I understand and acknowledge that all offers of employment and continued employment are contingent on compliance with the background check, drug testing policies, and reference checks.

The following applies to field positions only: I acknowledge that all offers of employment and continued employment are contingent on the above, as well as a human performance evaluation in certain regions. Physically, I must be able to: Climb and maintain balance on ladders and scaffolds; Stoop, kneel, and crouch; Use hands and arms to reach for, handle, and manipulate objects; See well (either naturally or with correction); and lift and carry objects weighing up to 50 pounds.

All qualified applicants will receive consideration without discrimination because of sex, marital status, race, color, age, national origin, military status, religion, or disability or any other legally protected status. Additional testing of job-related skills and for the presence of drugs may be required prior to employment and you may be required to submit to a medical review.

Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_