



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



Attention Tohono O'odham TERO Clients

Available Positions

6- Journeyman Insulators \$22.02 (9.12 fringe) or DOE

Heat and frost insulators fabricate, assemble and apply insulation materials to plumbing, heating, cooling and refrigeration systems, as well as piping equipment and pressure vessels. Duties include applying and securing insulation, measuring and cutting insulating material using hand and power tools, installing vapor, fire and smoke barriers, applying waterproofing cement over insulating materials to finish surfaces, and reading and interpreting specifications.

4- Apprentice Insulators \$DOE

Apprentices work under the supervision of a certified heat and frost insulator/Journeyman.

3- Laborers 14.64 (\$4.70 fringe)

Support Journeyman/Apprentices in handling material to work area and clean up.

PRE-EMPLOYMENT DRUG TEST REQUIRED

Company: [Farwest Insulation Contracting](#)

Start Date: November 29, 2023

Estimated: 6-8 month project

Project Location – 8200 N. Sarival Ave., Waddell, AZ 85355

CLOSING DATE: November 22, 2023 @ 12PM

INTERVIEW DATE: November 28, 2023 @10AM

Interviews will be held virtually



FARWEST INSULATION CONTRACTING

APPLICATION FOR EMPLOYMENT

Please complete all sections of this application. References will be checked. Please Print.

NAME: Last		First	Middle
Present Address:			Home Phone:- Area Code & Number ()
City	State	Zip Code	Work Phone: - Area Code & Number ()
You will be required to submit verification of the legal right to work in the United States within three (3) business days beginning with your first day of work, in accordance with the Immigration Reform and Control Act of 1986. We are legally prohibited from employing anyone who cannot provide such verification.			
Social Security Number:		Position Applied For:	
Salary Desired:		When Can You Start:	
Seeking: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time		Languages you can speak, read or write:	
Have you ever been CONVICTED of a MISDEMEANOR or FELONY other than minor traffic violations and/or placed on probation, fined or given a suspended sentence in court? Include any convictions by military trial and any criminal charges for which you are awaiting trial. List all cases other than minor traffic violations. (Driving under the influence, reckless or hit-and-run driving are not minor traffic violations. However, exclude any conviction more than two (2) years old if for violation of Health and Safety Code Sections 11357(b) or (c), 11360(c), 11364, 11365 or 11550, all of which relate to certain marijuana-related offenses.) All offers of employment or continued employment will be subject to satisfactory review of any criminal convictions. PLEASE NOTE: A full disclosure by you is to your advantage, as your record does not constitute an automatic bar to employment. Factors such as, but not limited to, age at time of offense(s) and recency of offense(s), as well as the relationship between the offense(s) and the job(s) for which you apply will be taken into account. HOWEVER, FAILURE TO ADMIT CONVICTIONS WILL RESULT IN DISQUALIFICATION.			<u>WRITE</u> YES OR NO BELOW _____
List all convictions. Attach additional sheet if necessary. (Cite Penal Code if known.)			
Offense: _____		Conviction Date: _____	
Location: _____		Fine or Sentence: _____	
Offense: _____		Conviction Date: _____	
Location: _____		Fine or Sentence: _____	
List names used in the past, including names used in other records:			
Have you served in the U.S. Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Dates of Duty _____ to _____			
May the Personnel Department contact YOUR PAST EMPLOYERS for references?			<input type="checkbox"/> Yes <input type="checkbox"/> No
May the Personnel Department contact YOUR PRESENT EMPLOYER for references?			<input type="checkbox"/> Yes <input type="checkbox"/> No

An Equal Employment Opportunity/Affirmative Action Employer

WORK EXPERIENCE: BEGIN WITH YOUR MOST RECENT JOB – LIST EACH JOB SEPARATELY. List all jobs regardless of duration, including part-time jobs, military service and any periods of unemployment during the last ten years. Also, list volunteer experience and jobs held more than ten years ago which relate to the job for which you are applying. If you have no work experience, indicate NONE. Please note: Incomplete information will delay the processing of your application.

DATES		EMPLOYERS	DUTIES
Month and Year: From:		Name of Current or Last Employer	Your Title
			Duties Performed
To:		Address	
Total Mos. Worked	Hrs per Week	City, State and Zip Code	
Monthly Salary Earned \$		Phone No.:	
			Reason for Leaving

Month and Year: From:		Name of Current or Last Employer	Your Title
			Duties Performed
To:		Address	
Total Mos. Worked	Hrs per Week	City, State and Zip Code	
Monthly Salary Earned \$		Phone No.:	
			Reason for Leaving

Month and Year: From:		Name of Current or Last Employer	Your Title
			Duties Performed
To:		Address	
Total Mos. Worked	Hrs per Week	City, State and Zip Code	
Monthly Salary Earned \$		Phone No.:	
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Month and Year: From:		Name of Current or Last Employer	Your Title
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Monthly Salary Earned \$		Phone No.:	
			Reason for Leaving

Month and Year: From:		Name of Current or Last Employer	Your Title
			Duties Performed
To:		Address	
Total Mos. Worked	Hrs per Week	City, State and Zip Code	
Monthly Salary Earned \$		Phone No.:	
			Reason for Leaving

HIGH SCHOOL EDUCATION:

Did you graduate from High School? ☐ Yes ☐ No
Or Pass the GED Test? ☐ Yes ☐ No

ADDITIONAL EDUCATION: ENTER REQUESTED INFORMATION IN ALL COLUMNS

Name and Location of Universities, Colleges or Trade Schools Attended	Completion Dates	Units Completed Semester Quarter		Major Subject or Course	Units Completed in Major	Title of Degree/Certificate Received

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? ☐ Yes ☐ No

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I acknowledge that I am aware that I must undergo Drug/Alcohol testing and a comprehensive Physical Examination upon being offered employment with Farwest Insulation Contracting.

I further acknowledge that I am aware that my employment with Farwest Insulation Contracting is contingent upon these test results and that I may be subject to further Drug/Alcohol testing under established testing programs of Farwest or its customers.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by written document or by conduct unless such change is specifically acknowledged in writing by an authorized officer of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date