



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
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Attention Tohono O'odham TERO Clients

Available Positions

12- Carpenter \$21.10 (5.17 fringe) or
Precast Erector \$18.89 (4.70 fringe) or
Welder Journeyman \$23.00 (15.25 fringe)

Minimum 1 year experience in the erection of structural and or architectural precast concrete or structural steel.
Welders must be certified.

6- Apprentices Carpenter/ Precast Erector/ Welder \$DOE

Apprentices perform the same duties as a Journeyman with close oversight and direction.

2- Cement Mason/Grouter Journeyman \$17.75 (\$6.01 fringe)

Minimum of 2 years' experience in the patching and grouting of structural and or architectural precast concrete.

2- Apprentices Cement Mason/Grouter Journeyman \$DOE

Apprentices perform the same duties as a Journeyman with close oversight and direction.

- Must be trained and certified to operator Forklifts, Aerial Boom Lifts and Scissor Lifts
 - Must possess Fall Protection training certificate
 - Must be trained in Crystalline Silica
 - Must possess OSHA 10 minimum
 - Must have a valid driver's license
 - No felonies within the last 5 years

PRE-EMPLOYMENT DRUG TEST REQUIRED

Company: [Coreslab Structures \(ARIZ\) Inc.](#)

Start Date: December 11, 2023

Estimated: 2-3 months project

Project Location – 8200 N. Sarival Ave., Waddell, AZ 85355

CLOSING DATE: November 28, 2023 @ 9AM

INTERVIEW DATE: November 30, 2023 Time: TBD

Interviews will be held virtually

Applicants

Notice of Minimum Requirements

- New Hire and ongoing random Drug Screens will be conducted regularly.
- No positive Marijuana test results (Medical or Recreational) will be accepted because of the nature of our Safety Sensitive work
- Some Criminal Records (Felonies) will be accepted depending on the nature of the offense and age of the conviction. Please inquire with a Coreslab representative.

Solicitantes

Aviso de Requisitos Minimos

- Se llevarán a cabo exámenes de detección de drogas para nuevos empleados y periódicamente para todos los empleados.
 - No se aceptará ningún resultado positivo de la prueba de marihuana (medica o recreativa) debido a la naturaleza de nuestro trabajo sensible a la seguridad.
- Se aceptaran algunos antecedentes penales (delitos) según la naturaleza del delito y la edad de la condena. Consulte con un representante de Coreslab.

ATTENTION: YOU MAY BE DRUG SCREENED TODAY

In our commitment to provide a safe and productive work environment, all applicants being considered for hire must undergo an on-site* drug screen (urine test). Applicants who test positive for **any controlled substance** will not be hired and will not be allowed to reapply, or retest, for six (6) months.

*IN OUR OFFICE



ATENCIÓN: PUEDES SER ANALIZADO POR DROGAS HOY MISMO

En nuestro compromiso de tener un ambiente de trabajo seguro y productivo, todos los solicitantes que se consideren para un trabajo deben someterse a un análisis de orina in situ*. Los solicitantes que prueban positivo para **cualquier sustancia controlada** no serán contratados y no se les permitirá reaplicar, ni reexaminar, por seis (6) meses.

*EN NUESTRA OFICINA

Coreslab Structures (ARIZ) Inc.

Employment Application

Refer-a-Friend Program! To qualify, please provide the name of the person who referred you.

Name: _____

Today's Date: _____ Available Start Date: _____

First Name: _____ Last Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Home Phone: (____) _____ - _____ Cell Phone: (____) _____ - _____

Email: _____

Languages in which you are fluent: English ☐ Spanish ☐ Other _____

Position Applying for:

Plant Production ☐ Field Erection ☐ Drafting ☐ Engineering ☐ Sales ☐ Administration ☐

Are you 18 yrs. or older?Yes ☐ No ☐

Are you legally authorized to work in the United States?Yes ☐ No ☐

Are you willing to submit to a drug test?Yes ☐ No ☐

Do you have a valid driver's license?Yes ☐ No ☐

Have you been convicted of a crime?Yes ☐ No ☐

If yes explain: _____

Have you previously worked at Coreslab?Yes ☐ No ☐

Have you previously worked in construction?Yes ☐ No ☐

If yes explain: _____

Highest level of education:

Graduated High School.....Yes ☐ No ☐

Graduated College.....Yes ☐ No ☐

If yes, type of Degree: _____

Job Related Skills

Carpentry:Yes ☐ No ☐

Concrete Placement: Yes ☐ No ☐

Welding:Yes ☐ No ☐

Equipment Operator Yes ☐ No ☐

If yes, specify: _____

Employment History

Current/Recent Employer: _____

Address: _____ Phone #: (____) _____ - _____

Dates Employed: From: _____ To: _____ Wage Rate: _____

Job Title: _____ Supervisor Name: _____

Reason for leaving: Voluntary ☐ Discharged ☐

Coreslab Structures (ARIZ) Inc.
Employment Application

Previous Employer: _____

Address: _____ Phone #: () - _____

Dates Employed: From: _____ To: _____ Wage Rate: _____

Job Title: _____ Supervisor Name: _____

Reason for leaving: Voluntary ☐ Discharged ☐

.....
Previous Employer: _____

Address: _____ Phone #: () - _____

Dates Employed: From: _____ To: _____ Wage Rate: _____

Job Title: _____ Supervisor Name: _____

Reason for leaving: Voluntary ☐ Discharged ☐

References

List individuals you have worked for or with and have known for at least one year. (Do not include relatives or personal references)

<u>Name</u>	<u>Relationship</u>	<u>Company</u>	<u>Phone Number</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Emergency Contact:

Name: _____ Relationship: _____ Phone #: () - _____

Certification and Release

I certify that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge. I understand that any false information, omissions or misrepresentations of facts called for in this application may result in rejection of my application or discharge at any time during my employment. I release and indemnify all former employers, persons, schools, companies and law enforcement authorities from any liability for providing information to Coreslab Structures. I authorize Coreslab Structures and/or its agents, including consumer reporting bureaus, to verify any of this information. I also understand that the use of illegal drugs is prohibited during employment.

Signature: _____ Date: _____

CORESLAB STRUCTURES (ARIZ) INC.

Drug Screen Authorization

I acknowledge that my employment eligibility will be based on the results of my required pre-employment urinalysis drug screen.

If my drug screen results show positive for any controlled substance, including ethanol, or I refuse the screening, I understand that consideration for employment will be forfeited and no secondary testing will be offered.

Re-application will be permitted after 6 months from the date of testing.

If the results of my drug screen are negative, my application will be considered, but employment is not guaranteed.

If hired, I will be expected to report to work at the specified time and location.

Print Name _____

Signature _____

Date _____

Reconozco que mi elegibilidad para el empleo estará basado en los resultados de mi análisis de orina de drogas, un requisito de pre-empleo.

Si mi análisis resulta positivo para alguna sustancia controlada, incluso el etanol, o me niego a hacer el examen de drogas, entiendo que la consideración del empleo se perderá y no se me ofrecerá otro análisis.

Se permitirá aplicar de nuevo después de 6 meses.

Si los resultados son negativos, mi aplicación sería considerada pero el empleo no es garantizado.

Si soy contratado(a), se espera que me reporte para trabajar en la hora y el lugar designados.

Escriba Su Nombre _____

Firma _____

Fecha _____