



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

4-Journeyman Roofers \$17.43/HR

Minimum 4 years experience, transportation to jobsite, general tools for trade, must be able to pass background check, pre-employment drug test is required, see attachment for additional job duties

Company: Broken Arrow Construction Corporation

**Project Title/Location-Adult Detention Building Roof
Renovation Project/Sells Community/District**

CLOSING DATE: Monday November 27, 2023 at 415PM

INTERVIEW DATE: TBD via GoToMeeting

Journey men Single Ply roof installer

Job Description:

- 1- certified and factory trained by Manufacture of product being installed (Duro-Last)
- 2-Five years of apprenticeship Under supervision of Certified Journeyman
- 3-Installation of 250,000 square feet of roofing in Duro-Last with inspection score 92 or above over the 5 years



Application for Employment

"AN EQUAL OPPORTUNITY EMPLOYER"

Qualified applicants receive equal consideration. No question is asked for the purpose of excluding any applicant due to race, color, national origin, religion, age, sex, disability, or any other factor prohibited by law or regulation.

Please fully and accurately complete each question. Incomplete applications may not be considered.

PERSONAL IDENTIFICATION

Name _____ Date: _____
 Last First Middle
 Address _____
 Street City State Zip
 Telephone Number: _____ Cell/Pager Number _____

WORK PREFERENCE

Position desired: _____ Salary desired: _____ Date available to work: _____
 List job benefits, other than wages, you expect or want in order of importance:
 (1) _____ (2) _____ (3) _____
 Describe your prior experience related to this work: _____
 List any special skills you may have (equipment operation, computer, etc): _____
FOR DRIVING JOBS ONLY: Do you have a valid drivers license? _____
 Class of License: _____ State _____ Have you ever had your driver's license suspended or revoked in the last three years? _____ If yes, give details _____

EMPLOYMENT INFORMATION & PRIOR EVENTS: *Please write "yes" or "no" in every space provided*

Are you at least 18 years old? _____ If hired, can you furnish proof that you are eligible to work in the U.S.? _____
 If requested, are you be willing to take a drug/alcohol screening exam before and/or after employment as a condition of employment? _____
 Have you ever worked for this company before? _____ Have you ever been discharged for cause? _____
 Have you ever been convicted of any law violation, except a minor traffic violation? _____
 (A criminal record does not automatically bar employment)
 Have you ever been disciplined for absenteeism? _____ Have you ever been disciplined for tardiness? _____
 How did you learn about this position? _____

AVAILABILITY FOR WORK: *Please write "yes" or "no" in every space provided*

Are you presently employed? _____ Do you have to give advance notice to your present employer? _____
 May we contact your present employer for a reference? _____ Will you work overtime if necessary? _____
 Are you now or do you expect to be engaged in any other business, employment or schooling? _____ Do you have any commitments or agreements with another employer that might affect your employment? _____ Do you have any on-going obligations or other personal commitments that would affect your work schedule? _____
 Shifts or time of day: Day _____ Afternoon _____ Graveyard _____ Rotating _____
 Type of employment desired: Full-time _____ Part-time _____ Summer _____ Other _____

Explanation to answers given above: _____

(OVER)

EDUCATION AND TRAINING

Circle highest grade or years completed: *Formal Education:* 1 2 3 4 5 6 7 8 9 10 11 12 *College or other:* 1 2 3 4 5 6 7

Type of School	School Name And Location	Dates Attended To From		Did You Receive a Diploma?	Type of Degree, Diploma, or Certificate
High School or GED					
College/ University					
Graduate School					
Other Education					
Summarize Special Skills, qualifications, Achievements, Certificates, Awards:					

EMPLOYMENT EXPERIENCE (List all of your work experience including military or voluntary service assignments.)

BEGIN WITH YOUR PRESENT OR MOST RECENT POSITION. Attach additional sheet if necessary.

(1) Employer	Telephone	Date Employed		Work Performed
		From	To	
Address				
		Hourly Rate/Salary		
Job Title	Supervisor	Start	End	Reason for Leaving
(2) Employer	Telephone	Date Employed		Work Performed
		From	To	
Address				
		Hourly Rate/Salary		
Job Title	Supervisor	Start	End	Reason for Leaving
(3) Employer	Telephone	Date Employed		Work Performed
		From	To	
Address				
		Hourly Rate/Salary		
Job Title	Supervisor	Start	End	Reason for Leaving

APPLICANT AGREEMENT (Read carefully before signing.)

1. All information provided by me is true and correct to the best of my knowledge. I understand omissions or misrepresentations may result in rejection of my application or, if employed, may result in subsequent dismissal. I hereby authorize any former employer, person, school, firm or corporation listed hereon, including this company, to answer any and all questions related to employment and agree to release from liability and hold all persons harmless for giving any and all truthful information within their knowledge or records.
2. I understand this is a preliminary application and not a contract to employ me. Furthermore, in the event I am employed, my employment shall be completely voluntary and may be terminated at will at any time by either myself or the company. I understand that no one other than the company president has authority to enter into any employment agreement to the contrary.
3. I agree to take a job related physical examination or a drug/alcohol test when requested as a condition of employment. I agree to comply with all rules of the company as a condition of employment.
4. In the event the company advances me money or other things of value, I agree to repay the company and also that any amount still owing may be deducted from my final paycheck.

Date _____ Signature of applicant _____