



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
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Attention Tohono O'odham TERO Clients

Available Positions

1- Underground Utility Lead Pipelayer/Rigger, \$26.67 (\$19.19, fringe \$7.48)

See job description for more details

1- Underground Utility Pipelayer/Rigger, \$23.67 (\$16.19, fringe \$7.48)

See job description for more details

Applicants must have reliable transportation to and from the project, be capable of and willing to work 50-60+ hours per week, including nights and weekends.

Applicants for these positions must have the ability to operate the following equipment safely and with skill and expertise:

Loader- CAT 980, 966, 950, 938, 928

Backhoe- CAT 416, 426, 436

Trackhoe- CAT 365, 349, 345, 330, 325, 320

Sheepsfoot Compactors- All sizes

Company: Ricor, Inc.

Start Date: ASAP

Estimated: 12-18 month project

M-F, 5AM-130PM, varies

**Project Location – Desert Diamond Casino- Far West Valley Casino
8200 N. Sarival Ave., Waddell, AZ 85355**

CLOSING DATE: - Thursday October 26, 2023 @ 1PM

INTERVIEW DATE: TBD

Interviews will be held virtually



Underground Utility Lead Pipelayer/Rigger

Underground Utility Pipelayers/Riggers needed for the Far West casino project at Loop-303 and Northern Ave near Waddell, AZ. Ricor, Inc. is a drug free working environment and applicants will have to pass pre-employment, random and post-accident drug testing. All applicants must have reliable transportation to and from the project and be capable of and willing to work 50-60+ hours per week including nights and weekends.

Applicants for the Underground Utility Lead Pipelayer/Rigger position must have the ability to operate all equipment listed in the classification below safely and with skill and expertise:

LOADER – CAT 980, 966, 950, 938, 928

BACKHOE – CAT 416, 426, 436

TRACKHOE – CAT 365, 349, 345, 330, 325, 320

SHEEPSFOOT COMPACTORS – all sizes

Applicants for the Underground Utility Lead Pipelayer/Rigger position must have the ability to carry out all tasks listed in the classification below safely and with skill and expertise:

- the ability to lead and give instruction to the pipe laying crew
- the ability setup and operate a pipe laser type Spectra DG711 or similar
- the ability setup and operate an above ground construction level instrument
- the knowledge and understanding of construction staking typical for utility installation
- the knowledge of sewer, water and storm drain pipe installation means and methods
- the knowledge of and experience with heavy trench box, shoring and excavation requirements in order to comply with the OSHA Excavation standard
- the knowledge and experience to determine to determine pipe slopes given two or more fixed points
- a proven ability to properly and safely rig and handle large diameter pipe to be set by the necessary machine
- a proven ability to properly and safely handle and unrig pipe sent to them in the trench
- the knowledge and experience to properly grade pipe bedding
- the knowledge of mechanical, restrained, and non-mechanical joints and the proper installation of the following pipe materials: C900 PVC, DIP, HDPE, RGRCP
- experience working safely and efficiently at depths over 20ft
- ability to visually determine soil characteristics to practice safe trenching/benching practices

Each applicant will be evaluated using a number of criteria, including past experience, verified experience from past employers, pre-employment task evaluation (at the project site) by the Ricor, Inc. General Superintendent and Site Superintendent. If hired, the new employee will be under a 7-day probationary period to allow for post-employment task evaluation and may be released if expectations are not met. Ricor, Inc. is compliant with all Local, State and Federal hiring practices including the use of the E-Verify system.



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BACKHOE – CAT 416, 426, 436

TRACKHOE – CAT 365, 349, 345, 330, 325, 320

SHEEPSFOOT COMPACTORS – all sizes

Underground Utility Pipelayers/Riggers must have the following experience:

- Properly rig and handle pipe to be set by the necessary machine
- Properly handle and unrig pipe sent to them in the trench
- Properly grade pipe bedding
- the knowledge of mechanical joints and their proper installation
- the knowledge of and experience with heavy trench box, shoring and excavation requirements in order to comply with the OSHA Excavation standard
- experience working safely and efficiently at depths over 20ft

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ATTACHMENT G - RICOR, INC. APPLICATION



License Numbers
A-General – 070794-001
B-4 – 45525-009

INITIAL APPLICATION FOR EMPLOYMENT

Date: _____

Ricor, Inc. is compliant with all Local, State and Federal hiring practices including the use of the E-Verify system.

TYPE OF EMPLOYMENT

Superintendent _____ Foreman _____ Operator _____
Mechanic / Shop _____ Laborer / Pipelayer _____ Other _____

PERSONAL INFORMATION

Name: _____

Address: _____

Telephone Number(s): _____

Are you a current Arizona resident? YES () NO ()

Do you have a current drivers license? YES () NO ()

If so, from what state? _____

Do you have a dependable means of transportation to work? YES () NO ()

Do you currently have an alcohol or substance abuse problem? YES () NO ()

Do you agree to undergo a pre-hire substance abuse screening? YES () NO ()

Do you currently have any physical or medical problem that might impair your ability to perform the tasks commonly associated with this type of occupation? YES () NO ()

Are you willing to undergo a task specific, confidential physical if offered an employment opportunity? YES () NO ()

Previous Employers	Start	Finish	Job Duties



License Numbers
A-General – 070794-001
B-4 – 45525-009

What is your desired minimum hourly wage? _____

List heavy equipment/machinery that you can operate with a **HIGH** skill level: _____

List heavy equipment/machinery that you can operate with a **MODERATE** skill level: _____

References	Company / Occupation	Phone	Relation

Brief Educational Background: _____

Additional Comments: _____

Failure to provide accurate and truthful information on this employment application may result in your being deemed ineligible for employment at Ricor, Inc. and/or terminated if inaccuracies are discovered after acceptance of employment.

Signature: _____

OFFICE USE ONLY – COMMENTS: _____
