



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
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## **Attention Tohono O'odham TERO Clients Available Positions**

**7- Journeyman Iron Workers \$20.66 Rate + \$13.59= Total \$34.25**

See attached job description

**Start Date: June 8<sup>th</sup>, 2023    Schedule M-F    Start Time: 5:00AM-1:30PM  
(All are Subject to change)**

**Duration: 12 Months (Subject to change)**

**Contractor: West Wind Reinforcing, LLC.**

**Project Location: Desert Diamond Far West Casino  
8200 N. Sarival Ave. Waddell, AZ 85355**

**CLOSING DATE: WEDNESDAY, JUNE 7<sup>TH</sup>, 2023 @ 12:30PM**

**INTERVIEW DATE: WEDNESDAY, JUNE 7<sup>TH</sup>, 2023 AT 2:00PM**

Interviews will be conducted via GoTo Meeting



# West Wind Reinforcing, LLC

## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*  
\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? \_\_\_\_\_  
\_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES ☐ NO ☐ Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES ☐ NO ☐ Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES ☐ NO ☐ Degree: \_\_\_\_\_

### Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES ☐ NO ☐

### Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

### Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **Position: Journeyman Ironworker**

### **Job Requirements**

- Carrying and positioning heavy steel bars by hand, tying bars at intersections with tie wire.
- Bending to tie bars and pick up heavy loads.
- Complying with all safety and project rules.
- Ability to work in a team in an outdoor construction setting.
- Reliable transportation to and from the job site.
- Uphold the standards set forth by our core values and purpose.
- Carries single or multiple reinforcing bars in 10, 20, 40, or 60-foot lengths alone or as part of a lifting team.
- Uses paint and/or keel to mark reinforcing bars for cutting or tying.
- Ties pieces of reinforcing bar together using wire and pliers and in-place horizontally for paving or floors, or vertical for columns and walls.
- Report all on the job injuries promptly
- Report all equipment damage to your supervisor immediately
- Do not take chances-use your safety equipment as directed
- Follow instructions- ask questions of your supervisor when in doubt about any phase of your operation
- Observe and comply with all safety signs and regulations
- Report all unsafe conditions or situations that are potentially hazardous
- Operate only equipment you are qualified to operate. When in doubt, ask for directions
- Talk to management at any reasonable time about problems that affect your safety or work conditions
- Responsible for quality and efficient rebar installation
- Providing mentorship and guidance to apprentice places in the areas of safety, quality control and schedule
- Train, coach, mentor and provide performance feedback to Ironworker Apprentices
- Responsible for helping Lead hands and foremen, ensuring highest level of quality is maintained for each project and completed in accordance with industry standards
- Responsible for increasing overall placing crew efficiency
- Responsible to implement, as directed by the site foreman or lead hand, industry practices and procedures that impact field placing
- Support field employees in their activities to ensure their responsibilities are fulfilled
- Ensure projects are delivered in accordance with work plans and schedules

### **Qualifications**

- Knowledge of proper and safe use of equipment, materials, and supplies used in heavy construction work.
- Minimum of 6 months documented field experience.
- Access to basic rod busting tools.

- Ability to understand, follow, and transmit written and oral instructions.
- Ability to travel and work overtime (may include nights and weekends).
- Craft certification or relevant certification with experience.
- Capability to load and unload rebar bundles to or from trucks and place them in the final destination as instructed.
- Maintains equipment and tools to ensure long lasting use.
- Responsible and accountable for their own personal safety and the safety of all co-workers.
- Able to stop work on any task or series of tasks whenever an unsafe condition or situation is anticipated or is observed.
- Reports any and all violations of applicable laws, regulations, or company policies and procedures promptly.
- Performs other related administrative and technical duties as may be assigned or requested by immediate supervision (such as certification training, safety training, procedure review, etc.).
- Mastery of reinforcing steel placement procedures and best practices
- Comprehensive knowledge of the construction industry
- Comprehensive knowledge of construction work methods
- Effective leadership, interpersonal communication and troubleshooting/problems solving skills
- Strong attention to detail
- Efficient time management skills

### **Physical Requirements**

- The job requires carrying heavy loads
- Spending many hours standing, as well as bending and stooping as workers install rebar
- Being able to push or pull materials into position
- Workers must be able to tie rebar together quickly, as construction is very fast-paced
- Requires confidence working at heights
- Be able to climb up rebar walls, ladders and structural columns at a height of 40 ft or higher
- Be able to kneel down on concrete floors
- Be able to crawl on hands and knees for finishing rebar work
- Balance required to stand and walk on narrow beams while reinforcing construction