



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

- **2 Ceramic Floor Installers \$25.28/HR**
- **1-Floor Installer Laborer \$19.34/HR**

See attachment for job descriptions, estimated 2-3 day project/position

Company: Tucson Commercial Carpet, Inc.

Project Location-Desert Diamond Casino-Tucson, San Xavier District

CLOSING DATE: Thursday June 08, 2023 at 12PM

INTERVIEW DATE: TBD via GoToMeeting



PO Box 5216 ♦ Tucson, AZ 85703-0216

Phone: 520-884-7002

Fax: 520-884-5065

Job Descriptions

Ceramic Installer:

- Minimum of 10 years' experience
- Knowledge of ceramic and tile installation
- Knowledge of prep materials and processes for tile installation
- Provide own tools and equipment
- Provide own transportation and have valid driver's license.

Ceramic Laborer:

- Minimum of 5 years' experience
- Knowledge of ceramic and tile installation
- Knowledge of prep materials processes for tile installation
- Provide own tools and equipment
- Provide own transportation and have valid driver's license.

Flooring Installer:

- Minimum of 10 years' experience
- Knowledge of carpet and cove base installation, floor prep and adhesives
- Provide own flooring tools and equipment
- Provide own transportation and have valid driver's license.

Flooring Laborer:

- Minimum of 5 years' experience
- Knowledge of carpet and cove base installation, floor prep and adhesives.
- Knowledge of how to use flooring equipment, ie: turbo stripper, sander, scrape away machine.
- Provide own tools
- Provide own transportation and have valid driver's license.

Demolition Installer:

- Minimum 5 years' experience
- Ability to operate and maintain "ride-on" style demolition machine, with displayed command of all related protocol.

- Ability to operate and maintain various powered walk behind style demolition machines, with displayed command of all related protocol.
- Knowledge of demolition for extensive flooring materials and substrates
- Provide own basic tools and equipment
- Provide own transportation and have a valid driver's license

Demolition Laborer:

- Minimum of 3 years' experience
- Familiarity with "ride-on" style demolition machine and protocol
- Familiarity with various powered walk behind style demolition machines and protocol
- Knowledge of or familiarity with demolition for extensive flooring materials and substrates
- Provide own basic tools and equipment
- Provide own transportation and have a valid driver's license

Standard Application for Employment

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications.

Please carefully read and answer all questions. You will not be considered for employment if you fail to completely answer all the questions on this application. You may attach a résumé, but all questions must be answered.

"Employer"	Position applying for
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PERSONAL DATA

Name (last, first, middle)

Street Address and/or Mailing Address

City

State

Zip

Home Telephone Number

Business Telephone Number

Cellular Telephone Number

Date you can start work

Salary Desired

Do you have a High School Diploma or GED?

Yes ☐ No ☐

POSITION INFORMATION

Check all that you are willing to work

Hours: Full Time <input type="checkbox"/>	Days <input type="checkbox"/>	Swing <input type="checkbox"/>	Status: Regular <input type="checkbox"/>
Part Time <input type="checkbox"/>	Evenings <input type="checkbox"/>	Graveyard <input type="checkbox"/>	Temporary <input type="checkbox"/>
		Weekends <input type="checkbox"/>	

Are you authorized to work in the U.S. on an unrestricted basis? Yes ☐ No ☐

Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.) Yes ☐ No ☐

If yes, explain:

Have you been told the essential functions of the job or have you been viewed a copy of the job description listing the essential functions of the job?

Yes ☐ No ☐

Can you perform these essential functions of the job with or without reasonable accommodation? Yes ☐ No ☐

QUALIFICATIONS

Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.

	School Name	Degree	Address/City/State
School			
School			
Other			

SPECIAL SKILLS

List any special skills or experience that you feel would help you in the position that you are applying for (leadership, organizations/teams, etc.)

REFERENCES

Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.

Name	Address/City/State	Phone	Relationship

WORK HISTORY Start with your present or most recent employment and work back. Use separate sheet if necessary. (INCLUDE PAID AND UNPAID POSITIONS)

Job Title #1	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

May we contact your present employer? Yes ☐ No ☐ N/A ☐

Job Title #2	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

Job Title #3	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

Job Title #4	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability. The employer may contact any listed references on this application.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

Applicant Signature _____

Date _____