



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
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## **Attention Tohono O'odham TERO Clients Available Positions**

**6-Carpenters Rate \$21.10 + Fringe \$5.17 Total = \$26.27**

See attached job description

**5-Form Setters \$17.95 + Fringe \$4.70 Total = \$22.65**

See attached job description

### **Pre-Employment Drug Screening Requirement**

**Start Date: June 9, 2023    Schedule M-F    Start Time: 6:00AM-2:30PM  
(All are Subject to change)**

**Duration: 12 Months (Subject to change)**

**Contractor: Suntec Concrete, Inc.**

**Project Location: Desert Diamond Far West Casino  
8200 N. Sarival Ave. Waddell, AZ 85355**

**CLOSING DATE: THURSDAY, JUNE 8, 2023 @ 4:00PM**

**INTERVIEW DATE: TBD**

Interviews will be conducted via GoTo Meeting

## **CARPENTER POSITION**

### **Job Description/Qualifications**

- ✓ Know how to build the following form systems:
  - Snap tie
  - Gang Forms
  - Doka Forms
  - Meeva Forms
  - Round Columns
  - Gate Clamps
  - Symon Forms
- ✓ Pass a form pressure test
- ✓ Read drawings/shop drawings
- ✓ Use retract & safety harness
- ✓ Build walkways with handrail
- ✓ Crane signals
- ✓ Basic rigging certified
- ✓ Forklift Certification
- ✓ First Aid Certified
- ✓ Pass a Math Test
- ✓ Lumper Types and Dimensions
- ✓ OSHA 30 Certified
- ✓ Boom Lift, Scissor Lift Certified
- ✓ Lift 75 lbs
- ✓ Plumb Forms when pouring concrete
- ✓ Set Bolts or Embeds in walls and columns
- ✓ Mark and shoot elevations with site level

### **Tools Needed**

- |                             |                         |
|-----------------------------|-------------------------|
| ✓ Hammer 23oz +             | ✓ Chaulk line           |
| ✓ Speed square              | ✓ Hand Mag              |
| ✓ Torpedo level             | ✓ Utility Knife         |
| ✓ Wire reel                 | ✓ Tape 30' + 100'       |
| ✓ Wire cutters (side cutter | ✓ Sledge Hammer – 8lb + |
| ✓ Tool bags                 | ✓ Tie Pliers            |
| ✓ Plumb bob                 | ✓ 4' Level              |
| ✓ Vise grip                 | ✓ Concrete Boots        |
|                             | ✓ Gannon Reel           |

**SUNTEC**  
CONCRETE

2222 W. Shangri La Rd.  
Phoenix, AZ 85029

PHONE (602) 997-0937  
FAX (602) 331-4882  
WEB SITE: <http://www.suntecconcrete.com>

## **FORMSETTER POSITION**

### **Job Description/Qualifications**

- ✓ Perform all Laborer Tasks (see job description for Laborer)
- ✓ Setup the following types of forms:
  - 6" rails
  - 8" & 12" LVL
  - Column Blockouts
  - 2'-0" Stem
  - Radius Formwork
  - Cap Forms
  - Sono tube Blockouts
- ✓ Set up the following Footing Types:
  - Steel column bolts
  - Bulkheads
  - CMU/CIP Wall Racks
  - Sump pits/Elevator
  - Steps
  - Bollards/Lightpoles
  - Concrete Columns
  - Shear Keys
- ✓ OSHA 30 Certified
- ✓ Vibrate concrete properly
- ✓ Tempe and float concrete
- ✓ Use a watertruck safely and without damaging
- ✓ Grade ABC within +/- 1/4"
- ✓ Know ADA regulations for sidewalk set up
- ✓ Work above ground elevations
- ✓ Pass basic math test

### **Tools Needed**

- |                              |                         |
|------------------------------|-------------------------|
| ✓ Hammer 23oz +              | ✓ Chaulk line           |
| ✓ Speed square               | ✓ Hand Mag              |
| ✓ Torpedo level              | ✓ Utility Knife         |
| ✓ Wire reel                  | ✓ Tape 30' + 100'       |
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## **Position: Journeyman Ironworker**

### **Job Requirements**

- Carrying and positioning heavy steel bars by hand, tying bars at intersections with tie wire.
- Bending to tie bars and pick up heavy loads.
- Complying with all safety and project rules.
- Ability to work in a team in an outdoor construction setting.
- Reliable transportation to and from the job site.
- Uphold the standards set forth by our core values and purpose.
- Carries single or multiple reinforcing bars in 10, 20, 40, or 60-foot lengths alone or as part of a lifting team.
- Uses paint and/or keel to mark reinforcing bars for cutting or tying.
- Ties pieces of reinforcing bar together using wire and pliers and in-place horizontally for paving or floors, or vertical for columns and walls.
- Report all on the job injuries promptly
- Report all equipment damage to your supervisor immediately
- Do not take chances-use your safety equipment as directed
- Follow instructions- ask questions of your supervisor when in doubt about any phase of your operation
- Observe and comply with all safety signs and regulations
- Report all unsafe conditions or situations that are potentially hazardous
- Operate only equipment you are qualified to operate. When in doubt, ask for directions
- Talk to management at any reasonable time about problems that affect your safety or work conditions
- Responsible for quality and efficient rebar installation
- Providing mentorship and guidance to apprentice places in the areas of safety, quality control and schedule
- Train, coach, mentor and provide performance feedback to Ironworker Apprentices
- Responsible for helping Lead hands and foremen, ensuring highest level of quality is maintained for each project and completed in accordance with industry standards
- Responsible for increasing overall placing crew efficiency
- Responsible to implement, as directed by the site foreman or lead hand, industry practices and procedures that impact field placing
- Support field employees in their activities to ensure their responsibilities are fulfilled
- Ensure projects are delivered in accordance with work plans and schedules

### **Qualifications**

- Knowledge of proper and safe use of equipment, materials, and supplies used in heavy construction work.
- Minimum of 6 months documented field experience.
- Access to basic rod busting tools.

- Ability to understand, follow, and transmit written and oral instructions.
- Ability to travel and work overtime (may include nights and weekends).
- Craft certification or relevant certification with experience.
- Capability to load and unload rebar bundles to or from trucks and place them in the final destination as instructed.
- Maintains equipment and tools to ensure long lasting use.
- Responsible and accountable for their own personal safety and the safety of all co-workers.
- Able to stop work on any task or series of tasks whenever an unsafe condition or situation is anticipated or is observed.
- Reports any and all violations of applicable laws, regulations, or company policies and procedures promptly.
- Performs other related administrative and technical duties as may be assigned or requested by immediate supervision (such as certification training, safety training, procedure review, etc.).
- Mastery of reinforcing steel placement procedures and best practices
- Comprehensive knowledge of the construction industry
- Comprehensive knowledge of construction work methods
- Effective leadership, interpersonal communication and troubleshooting/problems solving skills
- Strong attention to detail
- Efficient time management skills

### **Physical Requirements**

- The job requires carrying heavy loads
- Spending many hours standing, as well as bending and stooping as workers install rebar
- Being able to push or pull materials into position
- Workers must be able to tie rebar together quickly, as construction is very fast-paced
- Requires confidence working at heights
- Be able to climb up rebar walls, ladders and structural columns at a height of 40 ft or higher
- Be able to kneel down on concrete floors
- Be able to crawl on hands and knees for finishing rebar work
- Balance required to stand and walk on narrow beams while reinforcing construction