

## QUALIFICATIONS

Desert Diamond Casinos and Entertainment conducts drug screens and background checks on applicants who accept employment offers.

- No felony convictions
- Enrolled Tribal Member of the Tohono O'odham Nation
- Associates degree, AGEC, 60 credits or higher
- Pass the Tohono O'odham Gaming Office licensing process

If you meet the eligibility requirements you'll need to submit the following:

- An online internship program application
- Three letters of reference
- A goal statement expressing your career goals and reasons for applying in the program
- Resumé



## Apply Online Now DDCAZ.COM

Required Information must be submitted to Francine Schooling and postmarked by August 1, 2018.

**Francine Schooling**  
Tribal Development Manager  
fschooling@ddcaz.com  
520.342.1156

**Linette Majuta-Perez**  
Tribal Development Coordinator  
lmajuta-perez@ddcaz.com  
520.342.1140

Required documents must be mailed to:

Tohono O'odham Gaming Enterprise  
Attn: Francine Schooling  
P.O. Box 22230  
Tucson, AZ 85734



# INTERNSHIP -PROGRAM-



**DESERT DIAMOND**  
CASINOS & ENTERTAINMENT

866.DDC.WINS | 10000 | DDCAZ.COM

An Enterprise of the Tohono O'odham Nation.



## OUR MISSION

Honoring our business culture and values as a high performance gaming enterprise, we are committed to our guests, employees, communities, and the Tohono O'odham Nation.

## PROGRAM OVERVIEW

This program is designed to develop motivated Tohono O'odham tribal members by providing them an opportunity to gain valuable work experience, gaming knowledge, and self-development. Our goal is to have participants complete the program feeling confident, experienced and prepared for their next adventure.

## PAY AND BENEFITS

- \$13.25 per hour, 40 hours per week
- 401 (K) Plan
- Paid Time Off
- Medical, Dental, Vision, Life Insurance
- Pet Insurance
- Employee Assistance Program
- Discount Programs
- Fitness and Employee Dining Rooms
- Professional and Personal Development
- Mentorship
- And more



## LEARNING AREAS TO CHOOSE FROM

- Accounting
- Cage Operations
- Facilities
- Food & Beverage
- Gaming Operations
- Hotel
- Internal Audit
- Marketing
- Player Development
- Security



## THE EXPERIENCE

Selected Interns will gain hands on experience, learn day-to-day operations, attend leadership workshops, join committees, practice public speaking, network with top leadership throughout the Enterprise and work with outside vendors. This program is designed to push you out of your comfort zone to enhance your leadership skills.



**Veronica Wilson,**  
Marketing Intern

*The Internship has exposed me to many different levels of leadership that I would not have experienced in my old life. I have already grown and I am excited for the final outcome. Tribal Development has been a huge part of my learning, development and personal growth. I have enjoyed every area of my cross-training. I want to leave you with this quote by Dr. Seuss, "Today you are you! That is truer than true. There is no one alive who is you-er than you."*



**Michelle Madrid,**  
Security Intern

*My Internship has been an exciting journey, thus far. I am able to explore all areas of the Security Department including shadowing and working with leadership. I am learning so much from the department from report writing to budgeting. I have gained valuable skills such as communication, organization, team work, etc. This internship is an adventure and there is never a dull moment. One benefit of being an Intern is you are supported by the Enterprise and all departments throughout your Internship. Advice to a future Intern, jump right into it! Challenge your skills and abilities without thinking twice. Your Team will be your parachute!*



**Kimberly Ortega,**  
Player Development Intern

*This opportunity has given me the chance to grow, not only in a work related sense but on an individual level. I have been eagerly and enthusiastically welcomed, encouraged and taught by everyone in the Player Development Department along with anyone that I have come in contact with throughout the Enterprise. I would definitely recommend this opportunity to all that qualify. It's just one step of many that can lead you to future successes.*



**Alex Lewis,**  
Gaming Operations Intern

*This program has provided me with so many opportunities that I never thought I would experience. I've also learned so much about the operations of the casino and how departments function with one another. Overall, I've had a fun and amazing experience and if I could do it again, I would!*

