



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**

P.O. Box 40
Sells, Arizona 85634
Office: 1-888-882-5510 (Toll Free) • Direct Line: (520) 383-3304
Fax: (520) 383-2781 • E-mail: tero@toua.net



WANTED

1-CDL Water Truck Operator \$14.50/HR

4,000 gallon

1-Gannon Tractor Operator \$20.47/HR

3 years' experience

1-Roller Operator \$17.66/HR

3 years' experience

1-616/623-Scraper Operator \$20.72/HR

3 years' experience

1-Motor Grader Operator \$17.40/HR

5 years' experience

1-GPS Checker \$17.28/HR

3 years' experience

1-General Laborer \$10.62/HR

Proficient in following directions and ability to utilize a shovel

Must have own transportation, be on time, be reliable, appropriate work attire, boots, pants and shirt. S & J will supply hardhat, safety vest, safety glasses and gloves (one per person), also dust mask as needed-all positions are estimated 3 weeks

(Davis Bacon Wage Determination, rates include fringe)

Company: S & J Grading, Inc.

Project Location-Sells Community-TOKA 1008-TC-16

CLOSING DATE: Thursday September 14, 2017 at 1:00PM

INTERVIEW DATE: September 14, 2017 at 2:00PM

APPLICATION FOR EMPLOYMENT

S & J GRADING, INC

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

(PLEASE PRINT)

Position(s) Applied For

Date of Application

How did you learn about S & J Grading, Inc.?

- ☐ Advertisement ☐ Friend ☐ Other _____
☐ Relative ☐ Employment Agency

Last Name

First Name

Middle Name

Street Address

City

State

Zip Code

Home Number

Cell Number

Social Security Number

If you are under 18 years of age, can you provide required proof of your eligibility to work?

☐ Yes ☐ NC

Have you ever filed an application with us before? If yes, give date _____

☐ Yes ☐ NC

Have you ever been employed with us before? If yes, give date _____

☐ Yes ☐ NC

Do you have any friends, relatives, other than spouse, who work here?

☐ Yes ☐ NC

If yes, state name, relationship and location _____

Are you currently employed?

☐ Yes ☐ NO

May we contact your employer?

☐ Yes ☐ NO

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?

☐ Yes ☐ NO

Proof of citizenship or immigration status will be required upon employment.

Date available for work? ____/____/____ What is your desired salary range? _____

Are you available to work:

- ☐ Full-Time
☐ Part-Time Morning / Afternoon (circle one)
☐ Temporary

Are you currently on "lay-off" status and subject to recall?

☐ Yes ☐ NO

Can you travel if a job requires it?

☐ Yes ☐ NO

Have you ever been convicted of a felony?

☐ Yes ☐ NO

If Yes, please explain: _____

S & J GRADING, INC

EDUCATION

	Name of School	Years completed	Diploma/Degree
ELEMENTARY SCHOOL			
HIGH SCHOOL			
COLLEGE			
OTHER (Specify)			

TRAINING

Please identify equipment you are able to operate and your proficiency level:

<input type="checkbox"/> Backhoe	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience
<input type="checkbox"/> Dozer	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience
<input type="checkbox"/> Dump Truck	<input type="checkbox"/> CDL	<input type="checkbox"/> Willing to obtain CDL	
<input type="checkbox"/> Excavator	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience
<input type="checkbox"/> Forklift	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience
<input type="checkbox"/> Grade Tractor	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience
<input type="checkbox"/> Loader	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience
<input type="checkbox"/> Motor Grader	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience
<input type="checkbox"/> Roller	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience
<input type="checkbox"/> Scraper	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience
<input type="checkbox"/> Tractor w/ Disc	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience
<input type="checkbox"/> Water Pull	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience
<input type="checkbox"/> Water Truck	<input type="checkbox"/> Proficient	<input type="checkbox"/> Moderate Experience	<input type="checkbox"/> Some Experience

ADDITIONAL INFORMATION

State any additional information you feel may be helpful to us in considering your application.

S & J GRADING, INC

EMPLOYMENT HISTORY

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender national origin, disabilities or other protected status.

1.	Employer	Dates Employed		Position Held / Work Performed
		From	To	
	Address			
	Telephone Number			
	Supervisor			
	Reason for leaving			
2.	Employer	Dates Employed		Position Held / Work Performed
		From	To	
	Address			
	Telephone Number			
	Supervisor			
	Reason for leaving			
3.	Employer	Dates Employed		Position Held / Work Performed
		From	To	
	Address			
	Telephone Number			
	Supervisor			
	Reason for leaving			

S & J GRADING, INC

REFERENCES

1. _____
(Name) (Phone Number)
2. _____
(Name) (Phone Number)
3. _____
(Name) (Phone Number)

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A review of the activities involved in such a job or occupation has been given. _____ Yes _____ No

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date