



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

3- Carpenters \$ 24.50HR/PT

See attached Job Description

2- Rough Carpenters Laborer \$ 17.75 HR/PT

See attached Job Description

Estimated 2- 4-month project/position must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling. Davis Bacon Wage Scale

START DATE: ASAP

Company: Saguaro Hills Building Systems, LLC.

**Project Title/Location: TOKA 1051-T8-25
San Xavier District /Tohono O'odham Nation**

CLOSING DATE: June 01,2026@950am

INTERVIEW DATE: TBD via GoTo (virtual)



Carpenter – Job Description

We are seeking a skilled and dependable Carpenter to join our team. This role is responsible for performing a wide range of rough carpentry tasks, including layout, wood framing, and structural installation on a housing project.

Key Responsibilities:

- Perform jobsite layout based on plans, elevations, and specifications
- Execute wood framing including walls, floors, and structural components
- Set and install trusses and floor/roof joists
- Install wall and roof sheathing in accordance with project requirements
- Read and interpret blueprints, drawings, and project specifications
- Measure, cut, and assemble materials with accuracy and efficiency
- Ensure all work meets quality standards, building codes, and safety requirements
- Coordinate with team members to maintain schedules
- Maintain tools, equipment, and a clean, organized work area

Qualifications:

- Proven experience in rough carpentry and wood framing
- Strong understanding of construction methods, materials, and tools
- Ability to read and interpret plans and specifications
- Detail-oriented with strong problem-solving skills
- Reliable, safety-conscious, and able to work in a team environment
- Ability to lift heavy materials and work in various weather conditions

We offer a collaborative work environment, competitive compensation, and opportunities for growth within a stable and respected company.



Rough Carpentry Laborer – Job Description

We are seeking a hardworking and reliable Rough Carpentry Laborer to support our carpentry team on residential and commercial construction projects. This role assists with a variety of jobsite tasks related to wood framing and structural installation, ensuring projects run efficiently and safely.

Key Responsibilities:

- Assist carpenters with jobsite layout based on plans and specifications
- Support wood framing activities including walls, floors, and structural components
- Help set trusses and install floor/roof joists
- Load, unload, and stage materials for daily tasks
- Measure, cut, and handle lumber under supervision
- Install basic sheathing and blocking as directed
- Maintain a clean, safe, and organized jobsite
- Operate hand tools and basic power tools safely
- Follow all safety procedures and company guidelines
- Work collaboratively with crew members to meet project schedules

Qualifications:

- Previous construction or labor experience preferred (rough carpentry a plus)
- Basic understanding of construction tools and materials
- Willingness to learn and take direction from supervisors and carpenters
- Strong work ethic and dependable attendance
- Ability to work in a team environment
- Physically able to lift heavy materials and work in various weather conditions
- Commitment to jobsite safety and quality workmanship

We offer a team-oriented work environment, competitive compensation, and opportunities for advancement within a growing company.



Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: _____ Date: _____