



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

2- General Laborers - \$ 20.00 HR/PT

responsible for backfilling and compacting the trenches to proper specifications once pipe installation is complete

2- Certified Journeyman Plumber- \$25.00 HR/PT

- Extensive hands-on experience replacing and installing commercial sewer lines

Their specific responsibilities on this project include:

- Connecting new 6-inch ABS sewer lines from each existing sewer line to the corresponding septic tank inlet, ensuring watertight seals and proper alignment
- Installing new discharge pipes from both tanks and merging them into a single outlet line for efficient flow management
- Installing maintenance cleanouts at 75-foot intervals along the pipe to facilitate future service and inspection
- Providing access points on the main sewer line every 100 feet to allow for clearing stoppages
- Ensuring all piping, connections, and installations meet applicable tribal, local, state, and federal codes

The depth of commercial experience on our plumbing team is essential to executing a project of this scale correctly and ensuring long-term reliability for the San Xavier Health Care Facility.

Estimated 1-month project/position, must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling.

Company: United Backflow AZ, LLC
Project Title/Location:

TONHC San Xavier Sewer Tanks
San Xavier District/Tohono O'odham
Nation

CLOSING DATE: May 22,2026 @ 4:50pm

INTERVIEW DATE: TBD via GoTo (virtual)

The company agrees to comply with all rules and regulations set forth in TERO Ordinance 01-85 and to submit weekly certified payroll records, new hire notifications, changes/promotions, and disciplinary actions to the TERO Office as required.

Part 2 — Company Hiring Application

Full Legal Name

Date of Application

Address

Phone Number

Social Security # (last 4 digits)

Date of Birth

Position Applied For

Tribal Affiliation (if applicable)

Tribal Enrollment Number (if applicable)

ID Type Provided

Work Experience

Employer	Dates	Position	Reason for Leaving
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Licenses / Certifications

I certify that the information provided in this application is true and complete. I authorize United Backflow AZ LLC to verify my employment history and references. I understand that false statements may result in disqualification or termination. I understand that United Backflow AZ LLC complies with TERO Ordinance 01-85 and that preference in hiring is given to qualified local Indians.

Applicant Signature

Date

United Backflow AZ LLC | 975 N Silverbell Rd #85434, Tucson, AZ 85754 | 520-349-5561 | unitedbackflowtuc@gmail.com | Ruben B. Cruz, Owner/Member