



**TOHONO O'ODHAM NATION**  
**TRIBAL EMPLOYMENT RIGHTS OFFICE**  
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**ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS**

## **Positions Available**

**2- Rough Carpenters Laborer \$ 17.75 HR/PT**

See attached Job Description

Estimated 4-month project/position must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling. Davis Bacon Wage Scale

**START DATE: ASAP**

**Company: Saguaro Hills Building Systems, LLC.**

**Project Title/Location: TOKA 1051-T8-25  
San Xavier District /Tohono O'odham Nation**

**CLOSING DATE: April 27,2026 @ 8:25 am**

**INTERVIEW DATE: TBD via GoTo (virtual)**



## **Rough Carpentry Laborer – Job Description**

We are seeking a hardworking and reliable Rough Carpentry Laborer to support our carpentry team on residential and commercial construction projects. This role assists with a variety of jobsite tasks related to wood framing and structural installation, ensuring projects run efficiently and safely.

### **Key Responsibilities:**

- Assist carpenters with jobsite layout based on plans and specifications
- Support wood framing activities including walls, floors, and structural components
- Help set trusses and install floor/roof joists
- Load, unload, and stage materials for daily tasks
- Measure, cut, and handle lumber under supervision
- Install basic sheathing and blocking as directed
- Maintain a clean, safe, and organized jobsite
- Operate hand tools and basic power tools safely
- Follow all safety procedures and company guidelines
- Work collaboratively with crew members to meet project schedules

### **Qualifications:**

- Previous construction or labor experience preferred (rough carpentry a plus)
- Basic understanding of construction tools and materials
- Willingness to learn and take direction from supervisors and carpenters
- Strong work ethic and dependable attendance
- Ability to work in a team environment
- Physically able to lift heavy materials and work in various weather conditions
- Commitment to jobsite safety and quality workmanship

We offer a team-oriented work environment, competitive compensation, and opportunities for advancement within a growing company.



## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_

*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

Have you ever worked for this company? YES  NO  If yes, when? \_\_\_\_\_

Have you ever been convicted of a felony? YES  NO

If yes, explain: \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

### References

Please list three professional references.

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

