



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

5- Carpenters \$ 24.45 HR/PT

See attached Job Description

START DATE: TBD

Company: Robison Marble, Co

**Project Title/Location: TOKA 1051-T8-25
San Xavier District /Tohono O'odham Nation**

CLOSING DATE: April 15,2026 @3:50pm

INTERVIEW DATE: TBD via GoTo (virtual)

Job Summary:

We are seeking a highly skilled and detail-oriented Finish Carpenter with advanced experience across multiple phases of residential and light commercial construction. This role requires mastery-level craftsmanship, the ability to work independently with minimal supervision, and a strong understanding of complex finish systems, custom installations, and jobsite coordination.

The ideal candidate will demonstrate exceptional precision, efficiency, and professionalism while consistently delivering high-quality results in fast-paced environments.

Key Responsibilities:

- Perform advanced installation and repair of interior and exterior door systems, including pre-hung, slab, custom-fit, and hardware integration (hinges, closers, locksets, and specialty hardware)
- Execute high-end finish carpentry, including trim, molding, baseboards, crown molding, and detailed finish work requiring tight tolerances and seamless joints
- Install and modify custom and semi-custom cabinetry, including layout, leveling, scribing, and integration with uneven surfaces or existing structures
- Perform flooring installation across multiple materials, including luxury vinyl plank (LVP), laminate, and engineered wood, ensuring proper subfloor preparation, leveling, and moisture mitigation
- Interpret and work from blueprints, shop drawings, and field measurements with minimal supervision
- Conduct jobsite assessments, identify potential structural or finish issues, and implement solutions proactively
- Maintain strict adherence to safety standards, building codes, and project specifications

- Coordinate with other trades to ensure seamless project execution and timeline adherence
- Operate and maintain a wide range of hand tools and power tools with a high level of proficiency and safety awareness
- Perform troubleshooting and corrective work on installations that do not meet quality standards

Required Qualifications:

- Minimum 5+ years of verifiable experience in finish carpentry and general carpentry
- Demonstrated expertise in doors, cabinetry installation, and flooring systems
- Ability to complete complex installations independently without direct supervision
- Strong understanding of construction methods, materials, and sequencing
- Ability to read and interpret technical drawings and specifications
- Experience working in occupied residential or active jobsite environments while maintaining professionalism and cleanliness
- Must possess own tools necessary to perform all aspects of finish carpentry work
- Valid driver's license and reliable transportation

Preferred Qualifications:

- Experience with custom carpentry or high-end residential finishes
- Familiarity with ADA compliance and building codes
- OSHA certification (10 or 30 preferred)
- Experience in multi-trade environments (framing, drywall touch-up, minor repairs, etc.)
- Bilingual communication skills (English/Spanish preferred)

Physical Requirements:

- Ability to lift 50+ lbs regularly
- Ability to stand, kneel, bend, and work in confined or elevated spaces for extended periods
- Comfort working in varying environmental conditions (indoor/outdoor job sites)

Work Expectations:

- Maintain high production standards without compromising quality
- Demonstrate attention to detail at a finish level standard
- Ability to meet tight deadlines and adapt to changing project needs
- Consistent reliability, punctuality, and strong work ethic required

Additional Notes:

Candidates may be required to complete a skills assessment or demonstrate prior work experience through a portfolio or field evaluation.

Master

ROBISON MARBLE CO., INC.
APPLICATION FOR EMPLOYMENT
(PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

PERSONAL INFORMATION

NAME			DATE	
LAST	FIRST	MIDDLE	SOCIAL SECURITY NUMBER	
PRESENT ADDRESS				
PERMANENT ADDRESS	STREET	CITY	STATE	ZIP
PHONE NO.	STREET	CITY	STATE	ZIP
ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STA-			ARE YOU 18 YEARS OR OLD-	
YES <input type="checkbox"/>			YES <input type="checkbox"/>	
NO <input type="checkbox"/>			NO <input type="checkbox"/>	

EMPLOYMENT DESIRED

POSITION	DATE YOU CAN START	SALARY DESIRED
ARE YOU EMPLOYED NOW?	IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER?	
EVER APPLIED TO THIS COMPANY BEFORE?	WHERE?	WHEN?
REFERRED BY		

EDUCATION	NAME AND LOCATION OF SCHOOL	*NO. OF YEARS ATTENDED	*DID YOU GRADUATE	SUBJECTS STUDIED
GRAMMAR SCHOOL				
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

GENERAL

SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK

SPECIAL SKILLS

ACTIVITIES: (CIVIC, ATHLETIC, ETC.)

EXCLUDE ORGANIZATIONS, THE NAME OF WHICH INDICATES THE RACE, CREED, SEX, AGE, MARTIAL STATUS, COLOR OR NATION OF ORIGIN OF ITS MEMBERS.

U.S. MILITARY OR NAVAL SERVICE	RANK	PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES
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DO YOU HAVE A CURRENT ARIZONA DRIVER LICENSE? YES NO LICENSE NO.

HAVE YOU HAD ANY ANY INJURIES THAT WOULD PREVENT YOU FROM PERFORMING THE DUTIES THAT YOU HAVE APPLIED

*THIS FORM HAS BEEN REVISED TO COMPLY WITH THE PROVISIONS OF THE AMERICANS WITH DISABILITIES ACT AND THE FINAL REGULATIONS AND INTERPRETIVE GUIDANCE PROMULGATED BY THE EEOC ON JULY 26, 1991