



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

5- Chip-Out Laborers \$17.00 HR/PT

Must be able to lift and transport debris weighing up to 100 lbs.

Prior experience in construction or demolition preferred but not required

Strong work ethic and attention to detail.

Estimated 1 -2-month project/position must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling. Tohono O'odham Nation Prevailing Wage Scale

START DATE: ASAP

Drug Test Required

Company: Pima Pool Plastering

Project Title/Location: -

Compliance Plan – San Xavier Recreation Center-Tohono O'odham Nation/San Xavier District -Pool Renovation

CLOSING DATE: April 28,2026 @ 9:00am

INTERVIEW DATE: TBD via GoTo (virtual)

EQUAL OPPORTUNITY EMPLOYER:

Pima Pool Plastering is an equal opportunity employer. All qualified applicants will receive consideration for employment Without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristics protected by law. Qualified applicants with disabilities, as defined in the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, may request any needed accommodations to participant in the application process.

E-VERIFY:

Pima Pool Plastering participates in the E-Verify program to verify whether an employee's Form 1-9 Is valid. E-Verify is a service of SSA and DHS which uses a screening tool to match the photograph appearing on some Permanent Resident and Employment Authorization cards with the official U.S. Citizenship and Immigration Services (USCIS) photograph.

PRE-EMPLOYMENT REQUIREMENTS:

Once a job offer has been extended to an applicant, that applicant is required to complete and pass a Pre-Employment Drug Screen. Some positions require driving Company vehicle and/or driving as an insured under the Company's insurance policy. As such, the applicant is required to have a valid driver's license as indicated on an official Motor Vehicle Record and have a clean driving record for the past 3 years. Failure to pass any of those requirements can forfeit said job offer. Pima Pool Plastering is a Drug Free Workplace.

SMOKE-FREE WORKPLACE

Pima Pool Plastering is a completely smoke-free workplace. The use of all tobacco products, including chewing tobacco and electronic vapor devices, is banned on Pima Pool Plastering property. This includes all area within worksites, common work areas, parking lots, private offices, hallways, restrooms, employer owned or leased vehicles, and all other enclosed or unenclosed facilities, as well as off-site workstations where Pima Pool Plastering is performing work on a customer's property. Further, no one may smoke along any pathway or walkway leading to or from a company building, nor may employees smoke outdoors in any common areas or parking lots. Employees may not smoke in their personal vehicles while on Pima Pool Plastering property. Finally, smokers and users of tobacco products must dispose of the remains before entering Pima Pool Plastering property, to help maintain a neat and clean environment for all employees, visitors and customers.

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.

Application for Employment

Candidate's Name: _____ Date: _____

Address: _____

Telephone Number: _____

Are you 18 years of age or older?

Yes No

Are you either a U.S. citizen or an alien authorized to work in the U.S.?

Yes No

Are you able to lift up to 100 lb. consistently?

Yes No

Have you ever worked or attended school under another name? If so, under what name?

Position Desired

Position: _____ Start date available: _____

Wage rate desired: \$ _____ Hourly Monthly Annually

Do you prefer: Full-Time Part-time If part-time, hours per week desired: _____

Hours Available to work: _____

Days of week you are available to work: _____

Are you able to work: Weekends

Holidays

Nights

Overtime

Have you previously worked for Pima Pool Plastering? Yes No

Dates of employment with Pima Pool Plastering: From: _____ To: _____

Reason(s) for leaving: _____

Supervisor's Name & Title:		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Description Of Duties			
Starting Compensation:		Final Compensation:	
Employer:		Address:	
From:	To:	Position Held:	Reason for Leaving:
Supervisor's Name & Title:		May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Description Of Duties:			
Starting Compensation:		Final Compensation:	

References

Identify three people who know your work, beginning with the most recent.

Name: _____ Phone Number: _____ Email: _____

Address: _____ City, State, Zip: _____

Position or Title: _____ Years Known: _____

Name: _____ Phone Number: _____ Email: _____

Address: _____ City, State, Zip: _____

Position or Title: _____ Years Known: _____

Name: _____ Phone Number: _____ Email: _____

Address: _____ City, State, Zip: _____

Position or Title: _____ Years Known: _____

Pima Pool Plastering

Date: _____

Pima Pool Plastering

2665 E. Ginter Road

Tucson, Arizona 85706

Dear Employee/Applicant

The Fair Credit Reporting Act and the Drivers Privacy Protection Act require releases and disclosures if Motor Vehicle Reports are used for employment purposes. Such Motor Vehicle Reports may be obtained as a part of Pima Pool Plastering process regarding my job application/employment. The report may be procured by Acuity and will include my driving record and an assessment of my insurability under Pima Pool Plastering Insurance coverage. By signing this disclosure, I hereby authorize Pima Pool Plastering to procure such reports at the time of my application and from time to time, as it deems appropriate, to evaluate my insurability.

NAME ON DRIVER LICENSE: _____

ADDRESS: _____

FORMER ADDRESS: _____

DATE OF BIRTH: _____

DRIVER LICENSE NUMBER: _____ STATE: _____

SIGNATURE OF JOB APPLICANT/EMPLOYEE: _____