



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
P.O. Box 40 Sells, Arizona 85634  
Direct Line (520) 383-3304 Tucson Line (520) 547-8160  
Fax (520) 383-2781 Email: [tero@toua.net](mailto:tero@toua.net)



## **ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS**

### **Positions Available**

**2- Roofers- \$17.80 + \$3.37 fringe= \$21.17 HR/PT  
See Attached Job Description:**

6-8 Months project/position must have transportation to job site, hours TBD

**START DATE: ASAP/ INTERVIEW DATE: TBD via GoTo (virtual)**

**Company: Raindance Construction Co.**

**Project Title/Location:**

**Gu-Vo District / Gu-Vo District Construction**

**CLOSING DATE: Tuesday March 17, 2026@ 8:45am**

**INTERVIEW DATE: TBD via GoTo (virtual)**

# Roofer

## **Job Summary**

A roofer repairs, replaces, and installs roofs on residential homes or commercial buildings. They use a variety of materials such as metal, aluminum, wood, shingles, tiles, slate, and steel. Roofers scale the tops of a property to repair leaky roofs, replace broken tiles, or seal areas to make them watertight.

## **Minimum Qualifications**

Minimum Education Level & Type: High School Diploma or G.E.D

Minimum Experience Qualifications: At least 2 years installing, repairing, and replacing roofs and related drainage components

Valid and Unrestricted Class D - Driver's License

Ability to lift 75 lbs.

**Raindance Construction Co.**  
809 W. Irvington Road  
Phone (520) 889-7070 FAX (520) 889-1717

# Application for Employment

## Application

Legible photocopies of the application form will be accepted, but need an original signature and date. Completed applications must be received in the Human Resources Office by the close of business on the closing date of the job announcement.

A complete application packet includes: an accurate and complete application form; unofficial transcripts if required; an original signature with date, and any other supplemental information required. An incomplete packet may delay or prevent your employment opportunities. A resume and cover letter are recommended, but are not accepted in lieu of a completed application form. **All applications must be complete without referencing other materials or sources.** If more space is needed to give full answers or to list additional jobs, attach continuation sheets in the same format.

## Process

First, the application and supporting materials are reviewed for completeness and timeliness, then qualifications are appraised, supplemental application materials are screened, telephone and/or personal interviews may follow, or other methods may be used. Reference and employment checks are also made. The length of time to complete the selection process varies for each position. Applicants are notified of their status at various points during the process.

## General

Persons selected for appointment must comply with all laws pertaining to employment. The Immigration Reform & Control Act of 1986 requires that new employees provide documentation verifying that either they are U.S. citizens or that they are authorized to work in the United States.

Raindance Construction Co. is committed to multicultural diversity and is an equal opportunity, affirmative action employer. Women, minorities and other protected classes are encouraged to apply.

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Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_

Position applied for \_\_\_\_\_

**Personal Information**

Name \_\_\_\_\_  
Last First Middle

Other Names Used \_\_\_\_\_

Address \_\_\_\_\_  
City State ZIP

Telephone Number (day) \_\_\_\_\_ (evening) \_\_\_\_\_ e-mail address \_\_\_\_\_

Position for which you are applying \_\_\_\_\_

**Education** (Official transcripts may be required for persons *selected* for employment)

High School \_\_\_\_\_  
Name Address City State ZIP

Diploma (if earned) \_\_\_\_\_ Mo. and Yr. \_\_\_\_\_

Major Field of Study \_\_\_\_\_

Other relevant subjects studied \_\_\_\_\_

Vocational Training \_\_\_\_\_  
Name Address City State ZIP

Degree (if earned) \_\_\_\_\_ Mo. and Yr. \_\_\_\_\_

Major Field of Study \_\_\_\_\_

Other relevant subjects studied \_\_\_\_\_

College \_\_\_\_\_  
Name Address City State ZIP

Degree (if earned) \_\_\_\_\_ Mo. and Yr. \_\_\_\_\_

Major Field of Study \_\_\_\_\_

Other relevant subjects studied \_\_\_\_\_

Institution \_\_\_\_\_  
Name Address City State ZIP

Degree (if earned) \_\_\_\_\_ Mo. and Yr. \_\_\_\_\_

Major Field of Study \_\_\_\_\_

Other relevant subjects studied \_\_\_\_\_

**Licenses and Certificates**

Please list any job-related certificates or licenses, List name, type, number and state where license or certificate was issued.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Employment History

Include all of our employment experience, listing the most recent position first. Provide your complete employment history even if you attach a resume. If you had more than one position with the same employer, list each position separately. If more space is needed, use the same format on another piece of paper, or a continuation sheet in the same format. Please explain gaps in employment.

Position \_\_\_\_\_ Employer \_\_\_\_\_  
Supervisor \_\_\_\_\_ Title \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_  
Telephone No. (\_\_\_\_) \_\_\_\_\_ Dates from \_\_\_\_\_ to \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Reason for leaving \_\_\_\_\_

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Position \_\_\_\_\_ Employer \_\_\_\_\_  
Supervisor \_\_\_\_\_ Title \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_  
Telephone No. (\_\_\_\_) \_\_\_\_\_ Dates from \_\_\_\_\_ to \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Reason for leaving \_\_\_\_\_

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Position \_\_\_\_\_ Employer \_\_\_\_\_  
Supervisor \_\_\_\_\_ Title \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_  
Telephone No. (\_\_\_\_) \_\_\_\_\_ Dates from \_\_\_\_\_ to \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Reason for leaving \_\_\_\_\_

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During the course of the selection process, we may conduct employment and reference checks with the employers and supervisors listed above, as well as other. If you do not want a certain employer or supervisor contacted initially, please indicate who and why:

\_\_\_\_\_  
\_\_\_\_\_  
*Note: Final selection consideration will be contingent upon comprehensive employment and reference checks, including any exclusion above.*

## References

Please list current references who are familiar with your work-related ability and background. Do not use relatives.

Name \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_ Telephone Number (\_\_\_\_) \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_ Telephone Number (\_\_\_\_) \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_ Telephone Number (\_\_\_\_) \_\_\_\_\_

## General Information

Are you a U.S. citizen or a noncitizen authorized to work in the United States  Yes  No

Have you ever plead no contest to, pled guilty to, or been convicted of a crime other than a minor traffic violation? Explain "yes" answer below.\*  Yes  No

Have you ever been dismissed from employment or resigned in lieu of being dismissed for inefficiency, delinquency or misconduct? Explain "yes" answer below.\*  Yes  No

Does Star Aluminum Co., Inc employ a relative of yours?  Yes  No

If "yes" give name and a relationship below.\*  Yes  No

Military Experience:

Branch \_\_\_\_\_ Date Entered \_\_\_\_\_ Date Discharged \_\_\_\_\_

\*A "yes" answer will not automatically preclude you from employment consideration.

Remarks/Explanation:

## Signature

I certify that the information I have provided in applying for this job is true and complete to the best of my knowledge and belief. I give Raindance Construction Co and its authorized agents permission to verify and/or disclose any information given in connection with this application for personnel/employment purposes. I acknowledge that any mis-statements or omissions in these application materials may be cause for elimination from further consideration or dismissal if hired. I hereby authorize any and all persons and agencies to furnish to Raindance Construction Co Inc any information, including documents in my personnel file, which maybe necessary to verify this application and any other materials submitted, and hereby waive any rights of privacy to the information or documents which I may have under any federal, state, or local law, ordinance or rule. I also understand that an incomplete application packet may delay or prevent employment opportunities with Raindance Construction Co. A drug test may be required before hiring and I consent to random drug testing during employment. Testing positive can result in disciplinary actions up to and including immediate termination of employment.

Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_