



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

4-Sheet Metal Installers \$59.87/HR

See job description for qualifications and duties

Position is estimated 1 month, must have transportation to jobsite, David Bacon Wage Determination Scale, Hours and schedule will vary

Company: Sun Mechanical Contracting, Inc.

Project Title/Location:

Santa Rosa Ranch School K-8 Project, Santa Rosa Community/Schuk
Toak District

CLOSING DATE: Tuesday February 10, 2026 at 12:30PM

INTERVIEW DATE: TBD via GoTo (virtual)



Apprentice – Sheet Metal/Plumbing

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Must be able to perform basic math and read a tape measure.
- Basic understanding of mechanical or plumbing systems
- Layout and install hangers for system installation
- Be able to work off construction drawings (structural, architectural, civil, plumbing, mechanical and cut sheets)
- Ability to take off and communicate tools and material requirements to the supervisor
- Other duties will be assigned as needed.

QUALIFICATIONS:

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations to enable individuals with disabilities to perform these essential functions.

EDUCATION AND/OR EXPERIENCE:

- High school diploma or general education degree (GED); 1-2 years experience in construction industry
- OSHA-10 Certification Required – Construction Safety

LANGUAGE SKILLS:

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively with employees and supervisory personnel.

MATHEMATICAL SKILLS:

- Ability to work with mathematical fundamentals of plane and solid geometry. Ability to measure, layout and use basic math skills working with fractions and decimals.

REASONING ABILITY:

- Ability to solve practical problems and deal with a variety of situations. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS AND ABILITIES:



- Knowledge of occupational hazards and safety precautions applicable to the welding trade. Skill in the welding of ferrous and nonferrous metals. Ability to read and independently work from plans, sketches, diagrams, and blueprints.
- **Ability to operate basic construction tools**

PHYSICAL DEMANDS

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this Job, the employee is regularly required to stand for more than 8 hours per day; walk; use hands to finger, handle or feel; reach with hands and arms above shoulder level; climb or balance; stoop, kneel, crouch or crawl, and talk or hear. The employee must regularly lift and/or carry up to 25 pounds, frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.



APPLICATION FOR EMPLOYMENT

Sun Mechanical is an Equal Opportunity Employer

PERSONAL INFORMATION

Date: _____

Applying For: _____

Name: _____
(Last) (First) (Middle-REQUIRED)

Address: _____
(Street/Apt #) (City / State / Zip)

Cell Phone Number: (____) _____ Email Address: _____

Valid Driver's License? _____

Are you eligible to work in the U.S.? ___ Yes ___ No

How did you hear about us? _____
(Examples: Company Website, Hiring Website, Walk-In, Word of Mouth)

If you heard from a current employee, please provide their name: _____

EDUCATION AND ACTIVITIES

High School: _____ Did you Graduate? ___ Yes ___ GPA ___ No ___ GED
(Name)

College: _____ Major: _____ Did you Graduate? ___ Yes ___ No
(Name)

Trade School: _____ Number of Years: ___ Did you Graduate? ___ Yes ___ No

Military: _____ Experience: _____
(Branch)

Certifications: _____

Hobbies: _____

***If you are applying for a service position, you will be subject to a background check**

***Some job sites require mandatory screening.**

***Sun Mechanical reserves the right to drug test all employees per its employee handbook**



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PREVIOUS EMPLOYMENT

List all employment experience up to four employers starting with most recent.
You must complete this section even if attaching a resume.

Employer: _____ Dates of Employment From: _____ To: _____
Supervisor Name: _____ Position: _____
Worked performed: _____
Wage: _____ Reason for Leaving: _____

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Supervisor Name: _____ Position: _____
Worked performed: _____
Wage: _____ Reason for Leaving: _____

Employer: _____ Dates of Employment From: _____ To: _____
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Worked performed: _____
Wage: _____ Reason for Leaving: _____

Employer: _____ Dates of Employment From: _____ To: _____
Supervisor Name: _____ Position: _____
Worked Performed: _____
Wage: _____ Reason for Leaving: _____



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List all other trade skills, certifications, licenses, and experience:

I authorize Sun Mechanical Contracting Ince. to make such investigations and inquiries into my personal and employment history and other related matters as may be necessary in arriving at an employment decision. I understand that, if employed, false or misleading information given in my application or interview(s) may be grounds for discharge.

Employment is at will of either the employee or employer. This means the employee may quit at any time with or without notice and the employer may terminate your employment at any time only under particular circumstances. No one has the authority to make representation inconsistent with this policy. This policy supersedes all written and oral representations that are in any way inconsistent with it.

Signed: _____

Date: _____



HVAC Journeyman

We are seeking a skilled and experienced Commercial and Industrial HVAC Journeyman to join our team. The ideal candidate will be responsible for the installation of fabricated ductwork. This position requires strong technical knowledge, attention to safety, and the ability to work both independently and part of a team.

REQUIREMENTS:

While performing the duties of this Job, the employee is regularly required to stand for more than 8 hours per day; walk; use hands to finger, handle or feel; reach with hands and arms above shoulder level; climb or balance; stoop, kneel, crouch or crawl, and talk or hear. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

- Strong knowledge of HVAC systems, controls
- Ability to work from ladders, scaffolding, and confined spaces upon training completion
- Proficient in using HVAC diagnostic tools and technology
- Ability to lift up to 75lbs and work in varying environmental conditions
- Ability to take direction from Foreman, Operations Managers and the HVAC Superintendent
- Minimum of 5 years of experience in the trade of HVAC

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations to enable individuals with disabilities to perform these essential functions.

EDUCATION AND/OR EXPERIENCE: High school diploma or general education degree (GED); or one to three years related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS: Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively with employees and supervisory personnel.

MATHEMATICAL SKILLS: Ability to work with mathematical fundamentals of plane and solid geometry. Ability to measure, layout and use basic math skills working with fractions and decimals.

REASONING ABILITY: Ability to solve practical problems and deal with a variety of situations. The ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS AND ABILITIES: Knowledge of occupational hazards and safety precautions applicable to the welding trade. Skill in the welding of ferrous and nonferrous metals. Ability to read and independently work from plans, sketches, diagrams, and blueprints.