



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
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Attention Tohono O'odham TERO Clients

Available Positions

4- Universal Operators \$25.00-30.00 DOE

Minimum 3-5 years' experience in operating heavy equipment in civil construction. Operates various heavy equipment including excavators, bulldozers, graders, loaders, skid steers, compactors, and backhoes. Performs earthmoving, trenching, grading, backfilling, and material handling tasks, assists with installation of underground utilities, basic maintenance on equipment, read and interpret site plans, grade stakes, and project specs, maintains accurate daily equipment log.

CDL preferred but not required.

3- Pipelayers \$17.75

Minimum 2-5 years' experience in underground utility installation or civil construction. Installs underground piping systems including water mains, sanitary sewer, and storm drainage, layout pipe routes to required grade using laser or leveling equipment, prepares trenches and bedding materials for placement, connects pipe sections using gaskets, glue, welding, or mechanical joints, installs manholes, catch basin and other drainage structures.

2- Laborers \$17.75

Performs general labor duties including digging, trenching, loading and unloading materials. Assists in site preparation, supports skilled trades, operates hand tools and small power tools, mix, pour, and finish concrete, install and remove formwork, barriers, and temporary structures, maintain clean and organized work site, perform additional duties as required.

Requires previous experience in civil construction or general labor work. Ability to perform physically in demanding work in various weather conditions. Basic knowledge of construction tools and materials.

All positions require OSHA 10 or 30 certifications. Must be willing to work overtime and/or weekends.

Company: [Cholla Civil Construction](#)

Start Date: ASAP

Estimated: Equipment: 2- 6-month terms (beginning stage of construction & end phase of construction)

Project Location – Kawulk and Hanem Ke:k Subdivisions

CLOSING DATE: Tuesday, February 24, 2026 at 1pm

INTERVIEW DATE: TBD

Interviews will be held virtually



APPLICANT INFORMATION

Full Name: _____

Date: _____

Address: _____

City/State/ZIP: _____

Phone Number: _____

Email: _____

Date of Birth (optional for driving roles): _____

POSITION INFORMATION

Position Applying For: _____

Type of Employment Desired:

Full-Time Part-Time Temporary Seasonal

Available Start Date: _____

Desired Pay (Hourly/Salary): _____

Are you legally authorized to work in the U.S.?

Yes No

CONSTRUCTION EXPERIENCE

Years of Experience in Construction: _____

Please Describe:

Equipment Operations experience? Y / N

If yes, please describe: _____

Certifications / Licenses:

Yes No

If yes, please list: _____



SAFETY HISTORY

Have you ever been terminated for a safety violation?

Yes No

If yes, explain: _____

DRIVING INFORMATION (Required for equipment operators/CDL positions)

Do you have a valid driver's license?

Yes No

State & License #: _____

Do you have any moving violations in the last 3 years?

Yes No

If yes, list: _____

EMPLOYMENT HISTORY

(Provide last 3 employers or last 5 years)

Employer #1

Company Name: _____

Position: _____

Supervisor Name/Phone: _____

Start Date: _____ End Date: _____

Reason for Leaving: _____

May we contact them? Yes No

Employer #2

Company Name: _____

Position: _____

Supervisor Name/Phone: _____

Start Date: _____ End Date: _____

Reason for Leaving: _____

May we contact them? Yes No

Employer #3



Company Name: _____

Position: _____

Supervisor Name/Phone: _____

Start Date: _____ End Date: _____

Reason for Leaving: _____

May we contact them? Yes No

REFERENCES

1. **Name:** _____ **Phone:** _____

Relationship: _____

2. **Name:** _____ **Phone:** _____

Relationship: _____

APPLICANT CERTIFICATION

I certify that the information provided is true and complete. I understand that any false statements may result in disqualification or termination. I authorize Cholla Civil Construction to verify employment, driving history, and certifications.

Signature: _____

Date: _____