



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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Attention Tohono O'odham TERO Clients

Available Positions

3- Heavy Equipment Operators/Laborer \$26.00 DOE

Operators/Laborers will perform demolition and cleanup services of construction debris while trading with other operators and laborers on the ground or operators in heavy machinery, will facilitate haul away of debris with dump truck drivers, install devices designed to keep jobsite clean. Also requires the ability to tow long trailers and heavy loads. Must have knowledge of weight distribution, tie downs, and safety. Expected to perform routine maintenance on equipment. Must be able to work 10 hours per day, lift 75lbs or more, and stand for hours at a time.

Must have experience operating an Excavator and Skid steer.

Must have valid driver's license with no DUI. CDL preferred but not required.

2- Construction Laborers \$17.00 DOE

Laborers will use hand tools to move dirt, concrete, trash and other materials to be picked up by skid steers. Laborers will work hand in hand with equipment operators to complete tasks such as loading and securing trailers for transport, cleaning storage yards and organizing materials. Must be able to work 8 hours per day, lift 75lbs, and stand for hours at a time.

Federal background check and pre-employment drug screening required

Company: Workhorse Solutions

Start Date: ASAP

Estimated: 2 weeks project

Project Location – Chukut Kuk District Office- Sells, Arizona

CLOSING DATE: Tuesday, January 27, 2026 at 9am

INTERVIEW DATE: TBD

Interviews will be held virtually

Workhorse Solutions

Employment Application

Applicant Information

Full Name: _____

Date: _____

Address: _____

City, State, Zip: _____

Phone Number: _____

Email Address: _____

Position Applied For: _____

Desired Pay Rate: _____

Date Available to Start: _____

Employment Eligibility

Are you legally authorized to work in the United States? Yes / No

Are you at least 18 years of age? Yes / No

Do you have reliable transportation? Yes / No

Are you willing to work overtime if required? Yes / No

Experience & Skills

List relevant skills, certifications, or licenses:

Employment History

Most Recent Employer: _____

Job Title: _____

Dates of Employment: _____

Supervisor Name & Phone: _____

Reason for Leaving: _____

References

Reference Name & Phone: _____

Reference Name & Phone: _____

Applicant Acknowledgment

I certify that the information provided is true and complete.

Applicant Signature: _____ Date: _____