



TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE
P.O. Box 40 Sells, Arizona 85634
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1-Backhoe Operator \$23.37/HR

4 years' experience in underground utilities, including existing and new underground utilities, must be familiar with footings, benching, and safe operating procedures

1-Pipelayer \$27.00/HR

4 years' experience in underground pipelaying, including grade checking, trench safety awareness, sealing joints alignments

1-General Laborer Pipelayer \$18.00/HR

2-4 years' experience in underground pipelaying, including grade checking, trench safety awareness, sealing joints alignments, assisting pipelayer and operator as needed

A pre-employment screen is required, position is estimated 3-4 months, must have transportation to jobsite, David Bacon Wage Determination Scale, Hours and schedule will vary

Company: Halo Electric

Project Title/Location:

Tohono O'odham Nation Legislative New Building Project-Sells
Community/District

CLOSING DATE: Wednesday January 28, 2026 at 4:30PM

INTERVIEW DATE: TBD via GoTo (virtual)



Date of Application: _____

Halo Electric

Employment application

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications.

Please carefully read and answer all questions. You will not be considered for employment if you fail to completely answer all the questions on this application. Resumes may be attached in addition to answering all the questions.

Personal Information

Name (last, first, middle):			
Street Address:	City:	State:	Zip:
Cell Phone Number:	Home Phone Number:	Email:	
Desired Start Date:	Salary Desired:	Do you have experience? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Position information

 Check all that you are willing to work

Hours: Full time <input type="checkbox"/> Part time <input type="checkbox"/> Days <input type="checkbox"/> Nights <input type="checkbox"/> Weekends <input type="checkbox"/> Are you willing to travel?
Are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.)
If yes, please explain:

References List three professional references not related to you. If you don't have three professional references, then list personal, unrelated references.

Name	Address, City, State	Phone	Relationship



Date of Application: _____

Previous Employment

Company 1:	Phone:	Supervisor:	
Address:	City:	State:	Zip:
Job Title:	Dates of employment:		
Responsibilities:			
May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>			

Company 2:	Phone:	Supervisor:	
Address:	City:	State:	Zip:
Job Title:	Dates of employment:		
Responsibilities:			
May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>			

Company 3:	Phone:	Supervisor:	
Address:	City:	State:	Zip:
Job Title:	Dates of employment:		
Responsibilities:			
May we contact your previous supervisor for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>			

Disclaimer and signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____

Date: _____