



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1-3-Journeyman Plumbers/Pipefitters \$37.50/HR

4 years of commercial experience, see job description for additional requirements

1-3-HVAC Technicians \$16.80/HR

4 years of commercial experience, see job description for additional requirements

Individuals who are selected for this position are subject to a background check but will not disqualify you from working on the project pending results

Position is estimated 1-2 months, must have transportation to jobsite, TON Prevailing Wage Determination Scale, Hours and schedule will vary

Company: HARK General Contracting, LLC

Project Title/Location:

TON Judicial Center Renovation Project-Sells Community/District-Tohono O'odham Nation

CLOSING DATE: Thursday January 22, 2026 at 8:10AM

INTERVIEW DATE: TBD via GoTo (virtual)

**Revised 01/16/2026 at 156PM-CA

Commercial HVAC Installation Technician

JOB DESCRIPTION:

*We are looking for an experienced **Commercial HVAC Installation Technician** to join our growing team! Our ideal candidate has at least 3 years of experience in commercial HVAC.*

RESPONSABILITIES:

- Installation of new HVAC systems, including ductwork and piping
- Service and maintenance of existing HVAC systems
- Troubleshooting and repair of HVAC systems
- Must be able to lift, handle, and move heavy tools and materials
- Able to withstand hours of work while standing, crouching or taking other rigorous positions
- Versed in identifying plumbing problems and providing solutions to resolve such issues

REQUIREMENTS:

- High School Diploma or GED; preferred certification or training via a community college, trade school or apprenticeship program
- Minimum 3 years of commercial HVAC experience
- Complete a pre-employment drug test and criminal background check
- Valid driver's license with clean driving record

Work Hours (Approximate)

7:00 am – 3:30 pm. Some overtime and light travel as needed.

Pay Scale

\$18.00 – \$23.00 / hour. Salary is negotiable based on experience.

Benefits:

- Health (100% Employer Contribution for employee)
- Dental & Vision
- Basic & Voluntary Life Insurance
- Accidental & Short-Term Disability
- PTO & Sick Time

Commercial Pipelayer

JOB DESCRIPTION:

We are looking for an experienced **Commercial Pipelayer** to join our growing team! Our ideal candidate has at least 3 years of experience as a commercial Pipelayer.

RESPONSABILITIES:

- This position performs any combination of the following tasks: grade trenches or culverts, position pipe, or seal joints
- They also install or use instruments such as lasers, grade rods, or transit levels
- Cut pipes to required lengths
- Connect pipe pieces and seal joints, using welding equipment, cement, or glue cover pipes with earth or other materials
- Install or repair sanitary or stormwater sewer structures or pipe systems
- Align and position pipes to prepare them for welding or sealing
- Check slopes for conformance to requirements, using levels or lasers
- Demonstrates continuous effort to improve operations
- Knowledgeable in Blue Stake markings
- Must be able to lift, handle, and move heavy tools and materials
- Able to withstand hours of work while standing, crouching or taking other rigorous positions
- Versed in identifying plumbing problems and providing solutions to resolve such issues

REQUIREMENTS:

- High School Diploma or GED; preferred certification or training via a community college, trade school or apprenticeship program
- Minimum 3 years of commercial experience
- Complete a pre-employment drug test and criminal background check
- Valid driver's license with clean driving record

Work Hours (Approximate)

7:00 am – 3:30 pm. Some overtime and light travel as needed.

Pay Scale

\$22.00 – \$27.00 / hour. Salary is negotiable based on experience.

Benefits:

- Health (100% Employer Contribution for employee)
- Dental & Vision
- Basic & Voluntary Life Insurance
- Accidental & Short-Term Disability
- PTO & Sick Time

Commercial Plumber

JOB DESCRIPTION:

We are looking for experienced **Commercial Plumbers** to join our growing team! Our ideal candidate has at least 3 years of experience in commercial plumbing.

RESPONSABILITIES:

- Maintain and repair damaged equipment, broken pipes, and clogged drains
- Install underground drainage, and water supply piping systems
- Assist in the layout, assembly, and installation of fixtures for water, waste and air systems
- Utilize hand tools in fitting of valves, couplings and components for tanks, pumps or other plumbing system
- Select and oversee the procurement of construction materials and equipment
- Install pipes and piping fixtures for plumbing systems
- Ensure compliance with building codes and set safety standards
- Measure, cut, thread, and assemble pipes to required angles using measurement tools
- Inspect plumbing systems to identify issues and initiate repairs
- Coordinate with contractors, pipefitters, and other construction workers to ensure an effective plumbing system
- Participate in plumbing on call duties, traveling to job sites as needed.
- Must be able to lift, handle, and move heavy plumbing tools and materials such as augers, jetters, wrenches, and commercial appliances
- Able to withstand hours of work while standing, crouching or taking other rigorous positions
- Versed in identifying plumbing problems and providing solutions to resolve such issues

REQUIREMENTS:

- High School Diploma or GED; preferred certification or training via a community college, trade school or apprenticeship program
- Minimum 2 years of commercial plumbing experience
- Journeyman's license is preferred but not required
- Complete a pre-employment drug test and criminal background check
- Valid driver's license with clean driving record

Work Hours (Approximate)

7:00 am – 3:30 pm. Some overtime and light travel as needed.

Pay Scale

\$20.00 – \$25.00 / hour. Salary is negotiable based on experience.

Benefits:

- Health (100% Employer Contribution for employee)
- Dental & Vision
- Basic & Voluntary Life Insurance
- Accidental & Short-Term Disability
- PTO & Sick Time

Employment Application

PERSONAL INFORMATION

Date:

Name (Last, First, Middle)	Telephone Number
Address	Message Number
City/State/Zip	E-mail Address

Are you legally authorized to work in the United States? Yes No

Are You Applying For:	What Shift(s) Will You Work?	May We Contact Present Employer?
<input type="checkbox"/> F/T <input type="checkbox"/> P/T <input type="checkbox"/> Temp	<input type="checkbox"/> Days <input type="checkbox"/> Evenings <input type="checkbox"/> Nights	<input type="checkbox"/> Yes <input type="checkbox"/> No

EMPLOYMENT HISTORY - Begin With Most Recent Employment

Dates From	To	Company Name	City, State
Titles and Duties –			
Reason for Leaving:		Supervisor's Name	Telephone Number
Dates From	To	Company Name	City, State
Titles and Duties –			
Reason for Leaving:		Supervisor's Name	Telephone Number
Dates From	To	Company Name	City, State
Titles and Duties –			
Reason for Leaving:		Supervisor's Name	Telephone Number
Dates From	To	Company Name	City, State
Titles and Duties –			
Reason for Leaving:		Supervisor's Name	Telephone Number

MILITARY - Branch of Service:

Describe any military training received relevant to the position for which you are applying:

EDUCATION/TRAINING - Include Technical/Academic Achievements/Courses

Have you obtained a high school diploma or GED certificate? Yes No

School	Name & Location	Diploma/Degree	Subject Of Specialization
College/University			
Specialized Courses & Training			

CLERICAL SKILLS - To Be Completed for Clerical Positions

Typing, WPM		<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/>
Shorthand, WPM			

List Specific Computer Skills –

PROFESSIONAL & TECHNICAL INFORMATION - To Be Completed for Licensed/Registered Positions

Registration No.	Expiration Date	Certificate No.	Expiration Date
If not licensed in Idaho, have you applied? <input type="checkbox"/> Yes <input type="checkbox"/> No		If licensed in another state, list:	

OTHER SPECIAL SKILLS - List Other Specific Skills You Have to Offer for This Job Opening:

REFERENCES - Give the Names of Three Persons Not Related to You

Name	Address	Telephone	Occupation

The information on this application is true and accurate to the best of my knowledge.

Signature _____

Date _____