



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
P.O. Box 40 Sells, Arizona 85634  
Direct Line (520) 383-3304 Tucson Line (520) 547-8160  
Fax (520) 383-2781 Email: [tero@toua.net](mailto:tero@toua.net)



## **ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS**

### **Positions Available**

#### **3-Heavy Equipment Operators-\$19.15-\$23.37/HR**

Must have a minimum of 4 years' experience in commercial/heavy equipment operating, operators will operate a variety of equipment that includes water truck, scraper, blade, loader and backhoe for earthwork, hourly rate will be based on equipment operating

#### **1-General Laborer-\$18.00/HR**

Must have a minimum of 2-3 years' experience in construction safety and duties that include working with excavation, traffic control, shoveling, clean up and general additional duties

An onsite pre-employment drug screening is required, position is estimated 2 months, must have transportation to jobsite, Davis Bacon Wage Determination Scale

**Company: Copper State Pavement**

#### **Project Title/Location:**

Tohono O'odham Nation Legislative New Building Project-Sells  
Community/District

**CLOSING DATE: Monday January 05, 2026 at 11:00AM**

**INTERVIEW DATE: TBD via GoTo (virtual)**



13 REVIEWS

(623) 473-9011

-14720429

EMPLOYMENT APPLICATION

Please complete the employment application below in its entirety.

"\*" indicates required fields

## EMPLOYER INFORMATION

Employer: Copper State Pavement, Inc.

Address: 8002 N. 83rd Ave

City/State/ZIP: Peoria, AZ 85345

Telephone: (623) 473-9011

It is the policy of Copper State Pavement, Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability, or veteran status.

## APPLICANT INFORMATION

Applicant Full Name \*

Home Address \*

City/State/ZIP \*

Number of years at  
this address \*

Mobile Phone \*

Daytime Phone

Evening Phone

## EMERGENCY CONTACT

Who should be contacted if you are involved in an emergency?

Contact Name \*

Relationship to you \*

Address

City/State/ZIP

Daytime Phone \*

Evening Phone

## JOB POSITION

Job Position Applied For

Full or Part Time?

Salary Desired \$ \*

Per \*

Who referred you to our company? \*

Do you have any friends or relatives who work here? \*

Have you applied to our company previously? \* ☐ Yes ☐ No

If yes, when?

Are you at least 18 years old? \* ☐ Yes ☐ No

How will you get to work? \*

Are you willing to work any shift, including nights and weekends? \* ☐ Yes ☐ No

If no, please state any limitations

If applicable, are you available to work overtime? \* ☐ Yes ☐ No

If you are offered employment, when would you be available to begin work? \*

If hired, are you able to submit proof that you are legally eligible for employment in the United States?

\* ☐ Yes ☐ No

Are you able to perform the essential functions of the job position you seek with or without reasonable accommodation?

\* ☐ Yes ☐ No

What reasonable accommodation, if any, would you request?

List any skills that may be useful for the job you are seeking \*



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**LOCATIONS**

**COPPER STATE PAVEMENT IS A  
LICENSED, BONDED, AND  
INSURED CONTRACTOR.**

**START THE DIALOGUE**

(623) 473-9011

**CONTACT US**

Phoenix Office

9299 W. Olive Avenue

Suite 304

Peoria, AZ 85345

Phoenix Yard

8002 North 83rd Ave

Peoria, AZ 85345



## **CONTRACTING LICENSES**

AZ - 334820

CA - 1139725

NM - 410812

## **Houston Office**

1717 Saint James Place

Suite 335

Houston, TX 77056

## **California Office**

2200 S. Yale Street

Santa Ana, CA 92704



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