



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

3- Pipelayer Laborers- \$17.20 Hourly

Manual labor, must be able to lift heavy equipment and material, knowledge of underground utilities (wet), knows how to use a shovel, assist skilled workers, maintain clean jobsite, operate simple tools and machinery as needed.

Estimated 3-4 Month project/position must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling. Davis Bacon Wage Scale

START DATE: January 05, 2026

Company: Central Arizona Civil Construction

Project Title/Location: - San Xavier District-Tohono O'odham Nation/ San Xavier
West Sewer Upgrades

CLOSING DATE: December 22, 2025 @8:25 am

INTERVIEW DATE: TBD via GoTo (virtual)

CENTRAL ARIZONA CIVIL CONSTRUCTION COMPANY

PO BOX 1224

QUEEN CREEK, AZ 85142

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications.

Please carefully read and answer all questions. You will not be considered for employment if you fail to completely answer all the questions on this application. You may attach a résumé, but all questions must be answered.

POSITION APPLYING FOR

LABORER	<input type="checkbox"/>	LOADER OPERATOR	<input type="checkbox"/>	N/A AT THIS TIME
PIPE LAYER	<input type="checkbox"/>	WATER TRUCK DRIVER	<input type="checkbox"/>	N/A AT THIS TIME
OPERATOR	<input type="checkbox"/>	FORMAN	<input type="checkbox"/>	N/A AT THIS TIME
PIPE FUSION TECH	<input type="checkbox"/>	OTHER	<input type="checkbox"/>	N/A AT THIS TIME
<input type="checkbox"/> N/A AT THIS TIME				

PERSONAL DATA

NAME, (LAST,FIRST,MIDDLE)

STREET ADDRESS AND/OR MAILING ADDRESS

CITY

CITY

STATE

ZIP

CELLULAR NUMBER

HOME NUMBER

ARE YOU AUTHORIZED TO SORK IN THE U.S. ON AN UNRESTRICTED BASIS?

YES

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NO

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Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.)

YES

NO [

IF YES EXPLAIN:

Have you been told the essential functions of the job or have you been viewed a copy of the job description listing the essential functions of the job?

YES

NO

Can you perform these essential functions of the job with or without reasonable accommodation?

YES

NO

QUALIFICATIONS

QUALIFICATIONS Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.

SCHOOL NAME

DEGREE

ADDRESS/CITY/STATE

SCHOOL

SCHOOL

OTHER

SPECIAL SKILLS LIST ANY SPECIAL SKILLS OR EXPERIENCE THAT YOU FEEL WOULD HELP YOU IN THE POSITION YOU ARE APPLYING FOR(LEADERSHIP,ORGANIZATIONS/TEAMS ECT).

REFERENCES

Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.

NAME _____

ADDRESS/CITY/STATE

PHONE

RELATIONSHIP

WORK HISTORY Start with your present or most recent employment and work back. Use separate sheet if necessary. (INCLUDE PAID AND UNPAID POSITIONS)

JOB TITLE #1	START DATE (MO/DAY/YR)	END DATE (MO/DAY/YR)
COMPANY NAME	SUPERVISOR'S NAME	PHONE NUMBER
CITY	STATE	ZIP
DUTIES:		
REASON FOR LEAVING	STARTING SALARY	ENDING SALARY
JOB TITLE #2	START DATE (MO/DAY/YR)	END DATE (MO/DAY/YR)
COMPANY NAME	SUPERVISOR'S NAME	PHONE NUMBER
CITY	STATE	ZIP
DUTIES:		
REASON FOR LEAVING	STARTING SALARY	ENDING SALARY
JOB TITLE #3	START DATE (MO/DAY/YR)	END DATE (MO/DAY/YR)
COMPANY NAME	SUPERVISOR'S NAME	PHONE NUMBER
CITY	STATE	ZIP
DUTIES:		
REASON FOR LEAVING	STARTING SALARY	ENDING SALARY
JOB TITLE #4	START DATE (MO/DAY/YR)	END DATE (MO/DAY/YR)
COMPANY NAME	SUPERVISOR'S NAME	PHONE NUMBER
CITY	STATE	ZIP
DUTIES:		
REASON FOR LEAVING	STARTING SALARY	ENDING SALARY

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability. The employer may contact any listed references on this application.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

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APPLICANT SIGNATURE

DATE