



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1- Plumbing Helper-\$18.00-23.00 DOE

The plumbing helper is performing intensive labor tasks like digging trenches, carrying materials, and cleaning up jobsites. He helps with basic pipe assembly, cutting, and preparing work areas and ensures the work site is maintained and safe under the supervision of a plumber foreman.

Estimated 1-Week project/position, must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling. Davis Bacon Wage Scale

START DATE: ASAP

Company: The Son's Plumbing

Project Title/Location: Kitt Peak Observatory-Tohono O'odham Nation/ Kitt Peak
Dormitory

CLOSING DATE: November 20, 2025 @8:40am

INTERVIEW DATE: TBD via GoTo (virtual)

The Sons Plumbing

JOB APPLICATION FORM.

APPLICANT SECTION

Position applied for:

Personal details

Given name:

Family name:

Preferred name:

Address:

Telephone

Daytime:

Mobile:

Email:

Current qualifications

Qualification title	Institution/training provider	Year completed

Are you currently undertaking study/training?
(tick one)

☐ Yes

☐ No

If yes, course/program name:

(tick one)

☐ Full
time

☐

Part
time

☐

Distance

☐

Other

Previous employment (most recent first)

Employer name/ establishment	Dates from/to	Position held	Reason for leaving	Office use check initial/date

Do you agree to have referees contacted in relation
to this application? (tick one)

☐ Yes

☐ No

(Reference checks will be conducted legally in an ethical manner and all

information derived will remain confidential.)

Please provide details of three people who can speak on your behalf regarding your work history.

Name	Contact No.	Position held/working relationship (eg supervisor)	Office use check initial/date

What type of work are you available for? (tick one) Full time ☐ Part time ☐ Casual ☐

When will you be available for work?

Please provide any other information that you identify as being pertinent to this application
(eg medical conditions, disabilities)

Declaration

I declare that, to the best of my knowledge, the information given is true and correct. I understand that inaccurate, misleading or untrue statements or knowingly withheld information may result in termination of employment with this organisation. I understand that this application does not constitute an offer of employment. I understand that, in some cases, police and credit checks will be required and I will be notified if this applies to this application.

Signed:

Date:

EMPLOYER SECTION

Confidential – reference checks *For office use only*

Reference name	Comments	Would re-employ?		Initial	Date
		Yes	No		
		☐	☐		
		☐	☐		
		☐	☐		

Action

Interview arranged for:

Offer of employment made

Position:

Letter of advice sent:

By:

Letter of appointment signed:

By:

Induction due on:

Payroll details entered:

By:

Probationary period expires on:

Notes

Application unsuccessful

Letter of advice sent:

By:

Application to be destroyed on:

Notes
