



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

6-Structrual Steel Welders \$50.91/HR

4 years' minimum experience, see attachment for job description, a pre-employment screening is required

Company: Icon Steel, LLC

Project Title/Location:

TOCC Multipurpose Building Project, TOCC Main Campus, Schuk Toak District

CLOSING DATE: September 11, 2025 at 1:00PM

INTERVIEW DATE: TBD via GoTo (virtual)

ICON STEEL

8365 W Tangerine Road, Marana, AZ 85658
Phone: (520) 777-8275 ROC #354605 - CR17

Job Title: Certified Welder

Location: 8365 W Tangerine Rd, Marana, AZ 85658

Job Type: Full-Time

Pay: DOE

Reports To: Shop Foreman or Field Superintendent

Responsibilities:

- Read and interpret blueprints, shop drawings, and welding symbols.
- Perform structural welding using SMAW, MIG, and/or FCAW processes.
- Fabricate and assemble steel components with precision and accuracy.
- Operate basic fabrication equipment (e.g., cutting torches, grinders, drills, mag drills).
- Perform welds that meet AWS D1.1 standards or project-specific specifications.
- Conduct visual weld inspections and prep work as needed.
- Ensure proper fit-up, alignment, and tack welding of steel parts.
- Maintain safe work practices in accordance with OSHA and company standards.
- Work at heights on steel structures using harnesses, lifts, and ladders (for field welders).
- Follow verbal and written instructions from supervisors and project managers.
- Maintain a clean and organized work area.

Qualifications:

- Current welding certification (e.g., AWS D1.1) required.
- 3+ years of structural steel welding experience required.
- Ability to pass company-administered weld tests and visual inspections.
- Proficient in layout, measuring, and fit-up techniques.
- Must be able to lift 50+ lbs, climb ladders, and work in outdoor conditions if required.
- Strong attention to detail and quality workmanship.
- Valid driver's license and reliable transportation required.

ICON STEEL LLC

8365 W Tangerine Road, Marana, AZ 85658
Phone: (520) 777-8275 ROC #CR17-354605

APPLICATION FOR EMPLOYMENT

Date: _____ Name: _____

Address: _____ Phone: _____

Are you at least 18 years of age? Yes () No () Referred by: _____

Have you ever been employed by Icon Steel? Yes () No () If so, when? _____

Languages Spoken: _____

Positions at Icon Steel require heavy labor, are you able to do this work? Yes () No ()

Do you have a current Driver's License? Operators () Commercial () None ()

Note: A current Driver's License is not a prerequisite.

Do you have your own vehicle or have transportation to and from work? Yes () No ()

Are you willing to work overtime or Saturday if requested? _____

Emergency Contact Name: _____ Phone: _____

WORK HISTORY: (Most recent first)

Employer: _____ From _____ To _____

Phone: _____ Address: _____ Contact: _____

Job Description: _____

Employer: _____ From _____ To _____

Phone: _____ Address: _____ Contact: _____

Job Description: _____

Do you have any experience in the following areas? If so, please describe. (Please be specific)

Fabrication: _____ Welding: _____

Steel Erection: _____ Laboring: _____

Position applied for: _____ Wage desired: _____ Date available to start: _____

To the best of my knowledge the information I have provided is true and accurate, and I give my permission to Icon Steel to check my work history with the above employer(s).

Signature: _____ Date: _____