



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
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ATTENTION TOHONO O'ODHAM NATION TERO CLIENTS

Positions Available

1-3-Rebar Tiers/Formsetters/Concrete Finisher \$17.13/HR

4 years' experience in commercial building roof installation that involved metal, shingles, tiles, and BUR

2-General Laborers \$16.00/HR

4 years' experience in commercial building roof installation that involved metal, shingles, tiles, and BUR

Estimated 1-2 month project/position, must have transportation to jobsite, hours will vary, and work schedule will be based on scheduling, Davis Bacon Wage Determination Scale

Company: Bowman Concrete, Inc.

Project Title/Location:

TOKA 1040-CH-23 Children's Home Project/North Santa Rosa
Community/Gu Achi District

CLOSING DATE: April 25, 2025 at 9:45AM

INTERVIEW DATE: TBD via GoTo (virtual)

Concrete Finisher

Name: _____

Date: _____

Must have 8-10 yrs experience in finishing concrete

Skills and Abilities

- Proficient with the following tools: Floats, trowels, screeds, power grinders, saws, vibrators.
- Concrete finishing techniques: Floating, leveling, smoothing, texturing and applying sealants
- Reading blueprints and specifications: Ensuring accuracy in concrete work.
- Must have physical stamina to lift heavy materials up to 50+ lbs.
- Attention to detail to achieve smooth, level surfaces.
- Knowledge of concrete mixes and curing processes: Understanding to ensure durability.
- Safety awareness: Following safety procedures and regulations.

1. Please list your concrete finishing experience: Include specific types of projects, commercial construction, roads, sidewalks or floors.

2. Have you been trained on any specific techniques or methods used to achieve smooth or textured surfaces? YES / NO If yes please explain:

3. Highlight your teamwork and communications skills.

4. Do you have experience with different concrete types? YES / NO If yes please list:

5. Do you have any certifications or training i.e. OSHA safety training or specialized concrete finishing courses? YES / NO If yes please list certifications:

Rebar Tying

Name: _____

Date: _____

Must have 5 years' experience tying rebar.

Skills and Abilities

- Proficient with tools, floats, trowels, cutting tools, etc.
- Can accurately place rebar based on blueprints.
- Experience in tying and securing rebar.
- Ability to read and interpret construction plans.
- Experience in working with different types of rebar and concrete.
- Commitment to quality and precision in rebar work.
- Ability to cut, bend and tie rebar in place.
- Insure proper alignment and secure fastening.
- Must have physical stamina to lift heavy materials up to 50+ lbs.
- Assist with pouring concrete.
- Safety awareness: Following safety procedures and regulations.

1. How many years' experience tying rebar do you have?

2. Please list your experience tying commercial rebar. Include specific types of projects, commercial construction.

3. Can you read blueprints? YES / NO

4. Do you have any certifications or training i.e. OSHA safety training or specialized concrete courses? YES / NO If yes please list certifications:

Form Setters

Name: _____

Date: _____

Must have 2 years of experience setting forms.

Skills and Abilities

- Must be able to interpret technical drawings and specifications.
- Assist in building and positioning forms for pouring concrete and dismantle after using saws, hammers, nails, bolts or form hardware.
- Dig ditches and level earth to grade specifications using pick, shovels and rakes
- Grade dirt and concrete efficiently and accurately
- Erect and disassemble scaffolding, shoring, braces and other temporary structures
- Mix concrete and mortar.
- Clean construction site to eliminate hazards.
- Assist to align, straighten, plum and square forms for installation.
- Construct forms, then assist in raising them to required elevations.
- Load and unload trucks and haul and hoist materials
- Be able to lift 50+ lbs.
- Cut lumber to specified dimensions and drill holes in lumber
- Hold plumb bobs, sighting rods and other equipment to aid in points and lines.
- Proficient with tools, floats, trowels, cutting tools, etc.
- Assist with layout and pouring concrete.
- Safety awareness: Following safety procedures and regulations.

1. How many years' experience setting forms do you have? Include specific types of projects, commercial construction.

2. Do you have any certifications or training i.e. OSHA safety training or specialized concrete courses? YES / NO If yes please list certifications:

Concrete Labor

Name: _____

Date: _____

Skills and Abilities

- Knowledge of materials commonly used in concrete projects.
- Ability to move heavy materials and tools from one location to another.
- Load and unload trucks, can lift 50+ lbs.
- Clean and prepare construction site, remove debris.
- Ability to use concrete tools, such as trowels, screeds, floats, mixer and saws.
- Mix concrete and mortar, pour into forms, spread and smooth using various tools.
- Operate hand and power tools.
- Take instructions from foremen and other craft workers.
- Digging trenches, setting braces, shoveling, raking concrete
- Clean construction site to eliminate hazards.
- Basic arithmetic skills to perform measurements.
- Keep construction clean to prevent hazards.
- Safety awareness: Following safety procedures and regulations.
- Assist the following key workers with:
 - Layout
 - Form setting
 - Rebar tying
 - Pouring concrete

1. Do you have any experience working with concrete? YES / NO

If yes please list your experience:

2. Do you have any certifications or training i.e. OSHA safety training or specialized concrete courses? YES / NO If yes please list certifications:
