



**TOHONO O'ODHAM NATION
TRIBAL EMPLOYMENT RIGHTS OFFICE**
P.O. Box 40 Sells, Arizona 85634
Direct Line (520) 383-3304 Tucson Line (520) 547-8160
Fax (520) 383-2781 Email: tero@toua.net



Attention Tohono O'odham TERO Clients

Available Positions

20- Journeyman Electricians \$22.50 (\$6.72 fringe)

Responsibilities include taking direction from Foreman and Leadmen, Journeyman Electricians must be skilled in the installation of conduit, wire, panel boards, gear, fixtures, mc cable and devices. Journeyman electricians are responsible for directing the work of Apprentices and ensure all work is performed safely and correctly.

10- Apprentice Electricians \$DOE

Responsibilities include taking directions from Journeyman. Apprentice Electrician must be capable of correctly installing conduit, wire, panel boards, fixtures, mc cable and devices. Apprentices must have knowledge of safe work practices.

\$\$\$ Positions qualify for cash incentive \$\$\$

Additional \$3.00/hr. after 90% of 40 hours worked
and
additional \$4.50/hr. overtime rate

PRE-EMPLOYMENT DRUG SCREENING REQUIRED

Company: Delta Diversified Enterprises

Estimated: 12-18 month project

**Project Location – Desert Diamond Far West Valley Casino
8200 N. Sarival Ave., Waddell, AZ 85355**

CLOSING DATE: OPEN CONTINUOUSLY

No interview required, must have electrical experience

DELTA DIVERSIFIED ENTERPRISES, INC

AN EQUAL OPPORTUNITY EMPLOYER

APPLICATION FOR EMPLOYMENT

DATE: _____ SSN: _____

PRINT NAME: _____
(LAST) (FIRST) (MIDDLE)

PRESENT ADDRESS: _____
STREET
CITY STATE ZIP

MOBILE: _____ HOME: _____

EMAIL: _____

EMERGENCY CONTACT: _____
NAME
CONTACT PHONE

HAVE YOU EVER APPLIED TO THIS COMPANY BEFORE? _____ WHEN? _____

ARE YOU NOW EMPLOYED? YES _____ NO _____

IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? YES _____ NO _____

COMPLETED BY HR UPON HIRE

JOB: _____ RATE: _____

START DATE: _____ DOB: _____

LEVEL: APPRENTICE JRNYMAN FOREMAN SUPER

LIST BELOW THE LAST THREE EMPLOYERS, STARTING WITH MOST RECENT

NAME: _____ EMPLOYED FROM: _____
ADDRESS: _____ TO: _____

TELEPHONE: _____ POSITION HELD: _____
DUTIES PERFORMED: _____ SUPERVISOR: _____

ENDING SALARY: _____
REASON FOR LEAVING: _____

NAME: _____ EMPLOYED FROM: _____
ADDRESS: _____ TO: _____

TELEPHONE: _____ POSITION HELD: _____
DUTIES PERFORMED: _____ SUPERVISOR: _____

ENDING SALARY: _____
REASON FOR LEAVING: _____

NAME: _____ EMPLOYED FROM: _____
ADDRESS: _____ TO: _____

TELEPHONE: _____ POSITION HELD: _____
DUTIES PERFORMED: _____ SUPERVISOR: _____

ENDING SALARY: _____
REASON FOR LEAVING: _____

FOR WHAT POSITION ARE YOU APPLYING: SALARY DESIRED YEARS OF EXPERIENCE
1. ELECTRICIANS HELPER _____
2. ELECTRICIAN COMMERCIAL _____
3. ELECTRICIAN FOREMAN _____
4. OTHER _____

REFERENCES: GIVE BELOW THE NAMES OF THREE PERSONS, NOT RELATED TO YOU,
WHOM YOU HAVE KNOWN FOR AT LEAST ONE YEAR.

NAME: _____ TELEPHONE: _____
 ADDRESS: _____ YEARS ACQUAINTED: _____
 _____ TYPE OF BUSINESS: _____

NAME: _____ TELEPHONE: _____
 ADDRESS: _____ YEARS ACQUAINTED: _____
 _____ TYPE OF BUSINESS: _____

NAME: _____ TELEPHONE: _____
 ADDRESS: _____ YEARS ACQUAINTED: _____
 _____ TYPE OF BUSINESS: _____

YOU MAY BE TAKING PART IN AN INTERVIEW TO EVALUATE YOUR ABILITIES, SKILLS AND JOB KNOW-HOW.
 THE FOLLOWING QUESTIONS ARE EASY TO ANSWER AND NECESSARY IN GATHERING INFORMATION
 NEEDED FOR THE INTERVIEW. SPACE IS PROVIDED FOR ADDITIONAL COMMENTS.

		YES	NO
1.	I HAVE RELATED JOB EXPERIENCE IN THE AREA FOR WHICH I AM APPLYING.	_____	_____
2.	I HAVE SAFELY OPERATED POWER EQUIPMENT DRILLS, SAWS, ECT.	_____	_____
3.	I HAVE USED HAND TOOLS IN THE PAST, KNIFE, PLIERS, ECT.	_____	_____
4.	I UNDERSTAND WRITTEN AND VERBAL INSTRUCTIONS AND TRAINING.	_____	_____
5.	I KNOW ELECTRICAL MATERIALS	_____	_____

		YES	NO
6.	I HAVE WIRED SMALL COMMERCIAL JOBS WITH PIPE, FLEX FOR PVC.		_____
7.	I WILL WOPK THE HOURS REQUIRED BY THE JOB	_____	_____
8.	I UNDERSTAND THE NEED FOR SAFETY RULES AND REGULATIONS.	_____	_____
9.	I HAVE RUN LARGE ELECTRICAL JOBS WITH A CREW	_____	_____
10.	I HAVE ORDERED MATERIALS AND HAVE SCHEDULEO ORDERS ON JOBS.	_____	_____
11.	I HAVE DEALT WITH THE GENERAL CONTRACTOR	_____	_____
12.	CAN READ AND UNDERSTAND ELECTRICAL SPECIFICATIONS AND DRAWINGS.	_____	_____
13.	I HAVE A WORKING KNOWLEDGE OF THE NATIONAL ELECTRIC CODE.	_____	_____
14.	I HAVE A WORKING KNOWLEDGE OF LOCAL AMENDMENTS TO THE N.E.C.	_____	_____
15.	I HAVE DEPENDABLE TRANSPORTATION.	_____	_____
16.	I CAN WORK AT THE SPEED SET BY THE PRODUCTION REQUIREMENTS.	_____	_____
17.	I WILL ACCEPT THE RESPONSIBILITY FOR RAW MATERIALS EQUIPMENT AND PRODUCTS I WILL WORK WITH.	_____	_____
18.	I CAN DO THE NECESSARY WORK PLANNING AS THE JOB REQUIRES.	_____	_____

PLEASE FEEL FREE TO ADD ANY ADDITIONAL COMMENTS THAT YOU MAY HAVE CONCERNING YOUR ABILITY TO PERFORM THE JOB, IN THE SPACE PROVIDED BELOW:

IN ORDER TO COMPLY WITH FEDERAL REGULATIONS IN THE AREA OF EQUAL EMPLOYMENT OPPORTUNITY, DELTA DIVERSIFIED ENT. MUST HAVE DATA AVAILABLE ON EMPLOYMENT PATTERNS (41 CFR 60-2.12,60-741.5,60-250.5). FOR THIS REASON, WE WOULD APPRECIATE YOUR VOLUNTARY COOPERATION IN PROVIDING THE FOLLOWING INFORMATION. THIS INFORMATION WILL BE TREATED CONFIDENTIALLY AND WILL NOT RESULT IN ADVERSE TREATMENT OF ANY INDIVIDUAL. THE INFORMATION MAY BE PROVIDED TO GOVERNMENT OFFICIALS INVESTIGATING OUR CONTRACT COMPLIANCE STATUS.

1. ETHNIC GROUPPLEASE CHECK THE ONE ENTRY WHICH BEST IDENTIFIED YOU.

- WHITE
- BLACK
- AMERICAN INDIAN OR ALASKAN NATIVE
- HISPANIC (MEXICAN-AMERICAN, CUBAN, SOUTH AMERICAN, PUERTORICAN)
- ASIAN OR PACIFIC ISLANDER (CHINESE, JAPANESE, KOREAN, FILIPINO)
- OTHER _____

2, SEX

- MALE
- FEMALE

I UNDERSTAND THAT IF I AM HIRED BY DELTA DIVERSIFIED ENTERPRISES, INC., EMPLOYMENT IS NOT FOR ANY SPECIFIED PERIOD OF TIME. MY EMPLOYMENT MAY BE TERMINATED BY EITHER MYSELF OR DELTA DIVERSIFIED ENTERPRISES, INC., AT ANY TIME, FOR ANY REASON, AND WITHOUT PRIOR NOTICE.

SIGNATURE: _____ DATE: _____