ATTENTION TOHONO O’ODHAM NATION TERO CLIENTS

**Positions Available**

- 1 Journeyman Carpenter $26.27/HR
- 1 Journeyman Cement Mason/Finisher $23.76/HR
  - 1 Drywall Installer $26.27/HR
- 1 Journeyman Electrician $29.22/HR
- 1 Journeyman Painter $19.90/HR
- 1 Journeyman Roofer $21.17/HR
- 1 HVAC Technician $16.80/HR
- 1 General Laborer-$19.34/HR

See attachment for job descriptions/overall project will be 7-9 months; each position start date will be based on trade readiness

*Due to office closure this week, completed applications can be emailed to the following email address only: tero@toua.net

**Company:** Raindance Construction, Co.

**Project Location**- Pisinmo’o District/Community

**CLOSING DATE:** Thursday 09/15/2022 at 9:30AM

**INTERVIEW DATE:** TBD via GoToMeeting
Construction Carpenter

Job Summary

Responsible for framing designing, building, installing, and repairing structures, fixtures, furniture, and other items using different types of materials including wood and steel.

Minimum Qualifications

Minimum Education Level & Type: High School Diploma or G.E.D.

Minimum Experience Qualifications: At least 2 years constructing, repairing & installing carpentry, at the skilled journey level

Valid and Unrestricted Class D - Driver's License

Ability to lift 75 lbs.
Cement Mason or Concrete Finisher

Job Summary
Responsible for laying block, smoothing out, leveling and finishing freshly poured concrete at job or construction sites.

Minimum Qualifications
Minimum Education Level & Type: High School Diploma or G.E.D.

Minimum Experience and Qualifications: At least 4 years of experience building, installing, repairing, and replacing concrete structures, block walls, sidewalk pavers, bollards, and fences and rails at the skilled journey level

Valid and Unrestricted Class D - Driver's License
Ability to lift 75 lbs.
Drywall Installer

**Job Summary**

Responsible for installing wallboards to ceilings or to interior walls of buildings and applying plaster. Smooths out imperfections with trowels. Applies coats of compound after panels are mounted to walls or ceiling.

**Minimum Qualifications**

Minimum Education Level & Type: High School Diploma or G.E.D.

Minimum Experience Qualifications: At least 2 years of experience installing wallboards, preparing panels for painting by taping or finishing joints.

Valid and Unrestricted Class D - Driver's License

Ability to lift 75 lbs.
Electrician

Job Summary
Responsible for installing, inspecting, maintaining, and repairing electrical and power systems in homes and businesses. Installs wiring and control equipment to power electricity.

Minimum Qualifications

Minimum Education Level & Type: High School Diploma or G.E.D.

Minimum Experience Qualifications: At least 4 years maintaining electrical equipment and control systems, at the skilled journey level

Valid and Unrestricted Class D - Driver's License

Ability to lift 75 lbs.
Painter, Construction & Maintenance

**Job Summary**

Responsible for mixing, matching, and applying paint to various surfaces, completing touchups, and coordinating large painting projects.

**Minimum Qualifications**

Minimum Education Level & Type: High School Diploma or G.E.D.

Minimum Experience Qualifications: At least 2 years preparing and painting the interior and exterior of buildings, equipment and furniture

Valid and Unrestricted Class D - Driver's License

Ability to lift 75 lbs.
Roofer

**Job Summary**
A roofer repairs, replaces, and installs roofs on residential homes or commercial buildings. They use a variety of materials such as metal, aluminum, wood, shingles, tiles, slate, and steel. Roofers scale the tops of a property to repair leaky roofs, replace broken tiles, or seal areas to make them watertight.

**Minimum Qualifications**

Minimum Education Level & Type: High School Diploma or G.E.D

Minimum Experience Qualifications: At least 2 years installing, repairing, and replacing roofs and related drainage components

Valid and Unrestricted Class D - Driver's License

Ability to lift 75 lbs.
HVAC Installer/Technician

Job Summary

Perform skilled mechanical duties in the inspection, repair, installation and alteration of heating, ventilation, air conditioning and refrigeration systems and related equipment and facilities; perform preventive maintenance and routine servicing of equipment.

Minimum Qualifications:

High school diploma or G.E.D. Certificate

Two years of documentable HVAC journeyman level operation, maintenance and repair experience in the HVAC and refrigeration trade.

Valid and Unrestricted Class D - Driver's License

Ability to lift 75 lbs
Application for Employment

Application

Legible photocopies of the application form will be accepted, but need an original signature and date. Completed applications must be received in the Human Resources Office by the close of business on the closing date of the job announcement.

A complete application packet includes: an accurate and complete application form; unofficial transcripts if required; an original signature with date, and any other supplemental information required. An incomplete packet may delay or prevent your employment opportunities. A resume and cover letter are recommended, but are not accepted in lieu of a completed application form. All applications must be complete without referencing other materials or sources. If more space is needed to give full answers or to list additional jobs, attach continuation sheets in the same format.

Process

First, the application and supporting materials are reviewed for completeness and timeliness, then qualifications are appraised, supplemental application materials are screened, telephone and/or personal interviews may follow, or other methods may be used. Reference and employment checks are also made. The length of time to complete the selection process varies for each position. Applicants are notified of their status at various points during the process.

General

Persons selected for appointment must comply with all laws pertaining to employment. The Immigration Reform & Control Act of 1986 requires that new employees provide documentation verifying that either they are U.S. citizens or that they are authorized to work in the United States.

Raindance Construction Co. is committed to multicultural diversity and is an equal opportunity, affirmative action employer. Women, minorities and other protected classes are encouraged to apply.

Last Name ___________________________________ First Name _____________________________ MI _____

Position applied for ________________________________________________________________
Personal Information

Name _____________________________________________________________________________________

Last                                                                    First                                                                   Middle

Other Names Used ___________________________________________________________________________

Address ____________________________________________________________________________________

City                                                                     State                           ZIP

Telephone Number (day) ____________ (evening) _____________ e-mail address ________________________

Position for which you are applying ______________________________________________________________

Education (Official transcripts may be required for persons selected for employment)

High School __________________________________________________________________________________

Name Address City State ZIP

Diploma (if earned) _________________________________________ Mo. and Yr. ________________________

Major Field of Study _____________________________

Other relevant subjects studied _________________________________________________________________

Vocational Training __________________________________________________________________________

Name Address City State ZIP

Degree (if earned) _________________________________________ Mo. and Yr. ________________________

Major Field of Study _____________________________

Other relevant subjects studied _________________________________________________________________

College __________________________________________________________________________________

Name Address City State ZIP

Degree (if earned) _________________________________________ Mo. and Yr. ________________________

Major Field of Study _____________________________

Other relevant subjects studied _________________________________________________________________

Institution _________________________________________________________________________________

Name Address City State ZIP

Degree (if earned) _________________________________________ Mo. and Yr. ________________________

Major Field of Study _____________________________

Other relevant subjects studied _________________________________________________________________

Licenses and Certificates

Please list any job-related certificates or licenses, List name, type, number and state where license or certificate was issued.

_______________________________________________________________________________________________

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Employment History

Include all of our employment experience, listing the most recent position first. Provide your complete employment history even if you attach a resume. If you had more than one position with the same employer, list each position separately. If more space is needed, use the same format on another piece of paper, or a continuation sheet in the same format. Please explain gaps in employment.

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<th>Position</th>
<th>Employer</th>
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<td>Supervisor</td>
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<td>Address</td>
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<td>Telephone No. (___)</td>
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<td>Responsibilities</td>
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During the course of the selection process, we may conduct employment and reference checks with the employers and supervisors listed above, as well as other. If you do not want a certain employer or supervisor contacted initially, please indicate who and why:

___________________________________________________________________________________________

___________________________________________________________________________________________

Note: *Final selection* consideration will be contingent upon comprehensive employment and reference checks, including any exclusion above.
## References

Please list current references who are familiar with your work-related ability and background. Do not use relatives.

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## General Information

Are you a U.S. citizen or a noncitizen authorized to work in the United States

- [ ] Yes
- [ ] No

Have you ever plead no contest to, pled guilty to, or been convicted of a crime other than a minor traffic violation? Explain “yes” answer below.*

- [ ] Yes
- [ ] No

Have you ever been dismissed from employment or resigned in lieu of being dismissed for inefficiency, delinquency or misconduct? Explain “yes” answer below.*

- [ ] Yes
- [ ] No

Does Star Aluminum Co., Inc employ a relative of yours?

- [ ] Yes
- [ ] No

If “yes” give name and a relationship below.*

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**Military Experience:**

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* A “yes” answer will not automatically preclude you from employment consideration.

Remarks/Explanation:

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## Signature

I certify that the information I have provided in applying for this job is true and complete to the best of my knowledge and belief. I give Raindance Construction Co and its authorized agents permission to verify and/or disclose any information given in connection with this application for personnel/employment purposes. I acknowledge that any mis-statements or omissions in these application materials may be cause for elimination from further consideration or dismissal if hired. I hereby authorize any and all persons and agencies to furnish to Raindance Construction Co Inc any information, including documents in my personnel file, which may be necessary to verify this application and any other materials submitted, and hereby waive any rights of privacy to the information or documents which I may have under any federal, state, or local law, ordinance or rule. I also understand that an incomplete application packet may delay or prevent employment opportunities with Raindance Construction Co. A drug test may be required before hiring and I consent to random drug testing during employment. Testing positive can result in disciplinary actions up to and including immediate termination of employment.

**Applicant’s Signature** ____________________________ **Date** ________________