



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**  
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## **Attention T.E.R.O Clients**

### **Available Positions**

## **10 Journeyman Commercial Painters \$20.05/ HR**

(Base Wage: \$18.10 Fringe: \$2.95)

**5 years verified experience in commercial painting  
Includes: brush, roll and spray methods of paint application**

**Must have own hand tools.  
OSHA 10 Preferred  
Lift trained/experience (scissor & boom)  
Working at 30 ft. heights**

**Regular Attendance Required  
Tools Required**

**Schedule: Full-Time 5:00 am- 1:30 pm**

**Duration: Duration of Scope 3+ mos**

**Estimated Start: 08/26/19**

**Company: ColorCor Painting, Inc.**

**Project Location - Glendale, Arizona DDC WVR Construction  
9431 W. Northern Ave, Glendale, AZ**

**CLOSING DATE: FRIDAY, AUGUST 23, 2019 @ 1:00 PM**

**INTERVIEW DATE: TO BE DETERMINED**

**Interviews will be held in Glendale, AZ**

*APPLICATIONS AVAILABLE AT THE TON T.E.R.O. OFFICES, AND YOUR LOCAL DISTRICT OFFICE*

**APPLICATION FOR EMPLOYMENT**  
(PRE EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

**PERSONAL INFORMATION**

DATE \_\_\_\_\_  
 SOCIAL SECURITY NUMBER \_\_\_\_\_  
 NAME LAST FIRST MIDDLE \_\_\_\_\_  
 PRESENT ADDRESS STREET CITY STATE ZIP \_\_\_\_\_  
 PERMANENT ADDRESS STREET CITY STATE ZIP \_\_\_\_\_  
 PHONE NO. \_\_\_\_\_ ARE YOU 18 YEARS OR OLDER? Yes  No

**SPECIAL QUESTIONS**  
 DO NOT ANSWER ANY OF THE QUESTIONS IN THIS FRAMED AREA UNLESS THE EMPLOYER HAS CHECKED A BOX PRECEDING A QUESTION, THEREBY INDICATING THAT THE INFORMATION IS REQUIRED FOR A BONA FIDE OCCUPATIONAL QUALIFICATION, OR DICTATED BY NATIONAL SECURITY LAWS, OR IS NEEDED FOR OTHER LEGALLY PERMISSIBLE REASONS.

Height \_\_\_\_\_ feet \_\_\_\_\_ inches  Are you prevented from lawfully becoming employed in the U.S.? Yes  No

Weight \_\_\_\_\_ lbs.  Date of Birth \*  \_\_\_\_\_

What Foreign Languages do you speak fluently? \_\_\_\_\_ Read \_\_\_\_\_ Write \_\_\_\_\_

Have you been convicted of a felony or misdemeanor within the last 5 years? \*\* Yes  No  Describe: \_\_\_\_\_

\*The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.  
 \*\*You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.

**EMPLOYMENT DESIRED**

POSITION \_\_\_\_\_ DATE YOU CAN START \_\_\_\_\_ SALARY DESIRED \_\_\_\_\_

ARE YOU EMPLOYED NOW? \_\_\_\_\_ IF SO MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? \_\_\_\_\_

EVER APPLIED TO THIS COMPANY BEFORE? \_\_\_\_\_ WHERE? \_\_\_\_\_ WHEN? \_\_\_\_\_

| EDUCATION                                | NAME AND LOCATION OF SCHOOL | *NO. OF YEARS ATTENDED | *DID YOU GRADUATE? | SUBJECTS STUDIED |
|--|-----------------------------|------------------------|--------------------|------------------|
| GRAMMAR SCHOOL                           |                             |                        |                    |                  |
| HIGH SCHOOL                              |                             |                        |                    |                  |
| COLLEGE                                  |                             |                        |                    |                  |
| TRADE, BUSINESS OR CORRESPONDENCE SCHOOL |                             |                        |                    |                  |

\*The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.

**GENERAL**  
 SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK \_\_\_\_\_

TO: AIR FORCE OR NAVY RESERVE BANK PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVE  
 (PLEASE PRINT FULL NAME) (PLEASE PRINT FULL NAME)

**FORMER EMPLOYERS (LIST BELOW/ LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)**

| DATE<br>EMPLOYED FROM<br>TO | NAME AND ADDRESS OF EMPLOYER | SALARY | POSITION | REASON FOR LEAVING |
|-----------------------------|------------------------------|--------|----------|--------------------|
| FROM<br>TO                  |                              |        |          |                    |
| FROM<br>TO                  |                              |        |          |                    |
| FROM<br>TO                  |                              |        |          |                    |

**REFERENCES: GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.**

| NAME | ADDRESS | BUSINESS | YEARS<br>ACQUAINTED |
|------|---------|----------|---------------------|
| 1    |         |          |                     |
| 2    |         |          |                     |
| 3    |         |          |                     |

**PHYSICAL RECORD:**

DO YOU HAVE ANY PHYSICAL LIMITATIONS THAT PRECLUDE YOU FROM PERFORMING ANY WORK FOR WHICH YOU ARE BEING CONSIDERED?  Yes  No  
IF YES, WHAT CAN BE DONE TO ACCOMMODATE YOUR LIMITATION? \_\_\_\_\_

PLEASE DESCRIBE: \_\_\_\_\_

IN CASE OF  
EMERGENCY NOTIFY

NAME

ADDRESS

PHONE NO.

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL. I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU.

I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PRIOR NOTICE."

DATE

SIGNATURE 

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY

DATE

HIRED.  Yes  No

POSITION

DEPT.

SALARY WAGE

DATE REPORTING TO WORK

APPROVED 1

2

3

EMPLOYMENT MANAGER

DEPT. HEAD

GENERAL MANAGER

This form has been designed to strictly comply with State and Federal fair employment practice laws prohibiting employment discrimination. This Application for Employment Form should be general use throughout the United States. E-OPS assumes no responsibility for the inclusion in said form of any provisions which, when asked by the Employer of the Job Applicant, may violate State and/or Federal Law.