

# Hewel Ni'ok

## KOHN 91.9 FM, KOHH 90.7 FM

### 2017 Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations:

KOHN 91.9 FM Sells, Arizona  
KOHH 90.7 FM San Lucy, Arizona,

(“Stations”) and is required to be placed in the public inspection files of these stations and posted on their website, if they have a website.

The information contained in this Report covers the time period beginning June 1, 2016 to and including June 1, 2017 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the Hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source was utilized” refer to the number of the job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the Hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

**Appendix 1 to  
Annual EEO Public File Report  
Covering the Period from June 1, 2016 to June 1, 2017  
Stations Comprising Station Employment Unit:  
KOHN 91.9 FM and KOHH 90.7 FM**

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
	On-Air Announcer (KWAK-LP)	Tohono O'odham Nation Human Resources Department Tohono O'odham Nation Web site post General Public	3
	Station Manager (Full Power)	Tohono O'odham Nation Human Resources Department	1
	On-Air Announcer (Hewel Ni'ok)	Tohono O'odham Nation Human Resources Department Tohono O'odham Nation Web site post General Public	3
	Community Affairs Director	Tohono O'odham Nation Human Resources Department Tohono O'odham Hewel Ni'ok In-House	1
	Production Technician	Tohono O'odham Nation Human Resources Department Tohono O'odham Hewel Ni'ok In-House	1

Total Number of Persons Interviewed During Applicable Period: 9

**Appendix 2 to  
Annual EEO Public File Report  
Covering the Period from June 1, 2016 to June 1, 2017  
Stations Comprising Station Employment Unit:  
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Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source has Provided During This Period (if any)	Full-time Positions for Which This Source was Utilized
	<b>Tohono O’odham Nation Weekly Job Summary</b> <b>Tohono O’odham Nation Internet and Intranet</b> Tohono O’odham Nation, Human Resources Department Post Office Box 837 Sells, Arizona 85634 (520) 383-6540 Angelina Lewis <b>General Public</b>	9	5

**Appendix 3 to  
Annual EEO Public File Report  
Covering the Period from June 1, 2016 to June 1, 2017  
Stations Comprising Station Employment Unit:  
KOHN 91.9 FM and KOHH 90.7 FM**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KOHN, KOHH and the Human Resources Department of the Tohono O'odham Nation on behalf of KOHN and KOHH:

1. Job Summaries listing vacant positions at Hewel Ni'ok, operators and managers of KOHN and KOHH, were posted on the Tohono O'odham Nation website at <http://www.tonation-nsn.gov/employment> at the time positions were advertised.
2. Job Summaries listing vacant positions at Hewel Ni'ok are made available to the general public in the Tohono O'odham Human Resources Office located in Sells, Arizona, BIA Reserve compound.
3. Hewel Ni'ok also made personal recruitment from former student DJs previously involved with the Hewel Ni'ok's School radio clubs at local schools:
  - a. Baboquivari High School
  - b. Tohono O'odham High School
  - c. San Xavier Mission School

 May 26, 2017  
Sial Thonolig, General Manager      Date  
Hewel Ni'ok  
Managers and Operators of:  
KOHN 91.9 FM and KOHH 90.7 FM