



**TOHONO O'ODHAM NATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE**

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# **WANTED**

**2-Journeyman Plumber=\$37.50 (\$26.50 Rate + 11.00 Fringe)**

Please see attached job description

**Tohono O'odham Nation Wage Scale**

**Company: Sun Mechanical Contractor, Inc.**

**Project Location- 7350 N. Nogales Highway  
Desert Diamond Casino, Tucson, Arizona**

**PRE-EMPLOYMENT DRUG SCREENING REQUIRED**

**DURATION: 4 Week Estimation**

**CLOSING DATE: TUESDAY, OCTOBER 24, 2017 at 8:30AM**

**INTERVIEW DATE: TUESDAY, OCTOBER 24, 2017 at 9:00AM**

*APPLICATIONS AVAILABLE AT THE TON/GRIC/PYT T.E.R.O. OFFICES, YOUR LOCAL DISTRICT OFFICE AND THE  
PHOENIX/TUCSON INDIAN CENTER*



## **Sun Mechanical Contracting Inc.**

### **Job Description**

**Job Title:** Journeyman Plumber

**Department:** Plumbing/Piping

**Reports To:** Superintendent

**FLSA Status:** Non-Exempt

**Prepared By:** Andrea Rainey

**Prepared Date:** 07/21/2014

**Summary** Assembles, installs, and repairs pipes, fittings, and fixtures of heating, water, and drainage systems by performing the following duties.

**Essential Duties and Responsibilities** include the following. Other duties may be assigned.

The Journeyman Plumber performs skilled technical work in the installation, repair, replacement, and maintenance of domestic water systems, heating water systems, sanitary sewer systems, storm sewers, gas pipe (both threaded and fusion welded), steam and condensate pipes in structures and grounds following recognized procedures and techniques of the plumbing trade. The Journeyman Plumber maintains the heating, water, gas and plumbing systems using hand and power tools such as sewer auger or vacuum plunger, acetylene torch, soldering and welding equipment, sewer camera, pipe locator, and related plumbing tools. The Journeyman Plumber also practices preventive maintenance of plumbing tools and equipment, and complies with federal regulations governing environmental protection, hazardous waste disposal and the use of chemical substances and materials common to the plumbing trade. The Journeyman Plumber monitors and reports maintenance issues needing attention to the appropriate authority.

The Journeyman Plumber studies building plans and working drawings to determine work aids required and sequence of installations. Inspects structure to ascertain obstructions to be avoided to prevent weakening of structure resulting from installation of pipe. Locates and marks position of pipe and pipe connections and passage holes for pipes in walls and floors. Cuts openings in walls and floors to accommodate pipe and pipe fittings. Cuts and threads pipe. Assembles and installs valves, pipe fittings, and pipes composed of metals, such as iron, steel, brass, and lead, and nonmetals, such as glass, vitrified clay, and plastic. Joins pipes by use of screws, bolts, fittings, solder, plastic solvent, and caulks joints. Installs and repairs plumbing fixtures such as sinks, water closet, bathtubs, water heaters, hot water tanks, garbage disposal units, dishwashers, and water softeners. Repairs and maintains plumbing by replacing washers in leaky faucets, mending burst pipes, and opening clogged drains.

#### **Supervisory Responsibilities**

Directly supervises 1-2 employees. May supervise a crew of helpers/laborers to apprentice level workers. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include training employees; planning, assigning, and directing work, resolving problems. Assures material is in work area before work begins.

## **Competencies**

To perform the job successfully, an individual should demonstrate the following competencies :

Analytical - Designs work flows and procedures.

Design - Generates creative solutions; Applies design principles; Demonstrates attention to detail.

Problem Solving - Identifies and resolves problems in a timely manner.

Technical Skills - Strives to continuously build knowledge and skills; Shares expertise with others.

Written Communication - Able to read and interpret written information.

Quality Management - Looks for ways to improve and promote quality; Demonstrates accuracy and thoroughness.

Planning/Organizing - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources.

Quality - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Monitors own work to ensure quality.

Safety and Security - Reports potentially unsafe conditions; Uses equipment and materials properly.

Attendance/Punctuality - Is consistently at work and on time.

**Qualifications** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## **Education and/or Experience**

High school diploma or general education degree (GED); completion of Plumbing Apprenticeship or 5 to 10 years related experience and/or training; or equivalent combination of education and experience.

## **Language Skills**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

## **Mathematical Skills**

Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of plane and solid geometry and trigonometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

## **Reasoning Ability**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

## **Certificates, Licenses, Registrations**

Valid Arizona Drivers License

## **Other Skills and Abilities**

Ability to read and interpret blue prints

**Physical Demands** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear. The employee must regularly lift and /or move up to 50 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

**Work Environment** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts and outside weather conditions. The employee is frequently exposed to high, precarious places; fumes or airborne particles and extreme heat. The employee is occasionally exposed to wet and/or humid conditions; toxic or caustic chemicals; extreme cold; risk of electrical shock and vibration. The noise level in the work environment is usually loud.

# APPLICATION FOR EMPLOYMENT

*Sun Mechanical is an Equal Opportunity Employer*

*Sun Mechanical is proud to offer a drug free workplace. All applicants are required to submit to a pre-employment drug screen.*



## Personal Information

Date: \_\_\_\_\_ Desired Position: \_\_\_\_\_ Last four of SSN: \_\_\_\_\_

Name: \_\_\_\_\_  
(Last) (First) (Middle)

Address: \_\_\_\_\_  
Street / Apt# City / State / Zip

Phone Numbers: Home: (\_\_\_\_\_) \_\_\_\_\_ Mobile: (\_\_\_\_\_) \_\_\_\_\_

Are you over 18 yrs of age: \_\_\_Yes \_\_\_No Do you have a valid driver's license? \_\_\_Yes \_\_\_No

Are you now employed? \_\_\_\_\_ If yes, may we contact your employer? \_\_\_\_\_

Date you could start? \_\_\_\_\_ Are you legally eligible for employment in the U.S.? \_\_\_\_\_

Desired Wage: \$ \_\_\_\_\_ Have you ever worked for Sun Mechanical before? \_\_\_\_\_

If yes, when and where? \_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_\_\_ If yes, please explain: \_\_\_\_\_

\_\_\_\_\_  
(A conviction is not necessarily disqualifying to employment. Each case will be considered on its own merits.)

Referral Source: \_\_\_Newspaper: \_\_\_Friend/Employee: \_\_\_Website: \_\_\_Walk-In: \_\_\_Recruiter/Agency: \_\_\_Other: \_\_\_\_\_

Please identify name of employee/agency/other: \_\_\_\_\_

## Education

High School: \_\_\_\_\_ Graduate? \_\_\_\_\_  
Name

\_\_\_\_\_  
Address

College: \_\_\_\_\_ How Many Years? \_\_\_\_\_ Graduate? \_\_\_\_\_ Degree: \_\_\_\_\_  
Name

\_\_\_\_\_  
Address Subject Studied or Major: \_\_\_\_\_

Trade School: \_\_\_\_\_ How Many Years: \_\_\_\_\_ Graduate? \_\_\_\_\_ Certification: \_\_\_\_\_  
Name

\_\_\_\_\_  
Address Subject Studied or Major \_\_\_\_\_

## Previous Employment

List all work experience for the past 7 years, starting with the most recent employer. Account for periods of unemployment. You must complete this section even if attaching a resume.

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EMPLOYER: \_\_\_\_\_ DATES OF EMPLOYMENT FROM: \_\_\_\_\_ TO \_\_\_\_\_  
Mo/YR Mo/YR

ADDRESS: \_\_\_\_\_

TELEPHONE NO.: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_

JOB TITLE: \_\_\_\_\_

WORKED PERFORMED: \_\_\_\_\_

SALARY: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

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EMPLOYER: \_\_\_\_\_ DATES OF EMPLOYMENT FROM: \_\_\_\_\_ TO \_\_\_\_\_  
Mo/YR Mo/YR

ADDRESS: \_\_\_\_\_

TELEPHONE NO.: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_

JOB TITLE: \_\_\_\_\_

WORKED PERFORMED: \_\_\_\_\_

SALARY: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

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EMPLOYER: \_\_\_\_\_ DATES OF EMPLOYMENT FROM: \_\_\_\_\_ TO \_\_\_\_\_  
Mo/YR Mo/YR

ADDRESS: \_\_\_\_\_

TELEPHONE NO.: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_

JOB TITLE: \_\_\_\_\_

WORKED PERFORMED: \_\_\_\_\_

SALARY: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

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EMPLOYER: \_\_\_\_\_ DATES OF EMPLOYMENT FROM: \_\_\_\_\_ TO \_\_\_\_\_  
Mo/YR Mo/YR

ADDRESS: \_\_\_\_\_

TELEPHONE NO.: \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_

JOB TITLE: \_\_\_\_\_

WORKED PERFORMED: \_\_\_\_\_

SALARY: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

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## Skills

Please list all skills. Include any special training, licenses and certifications. Be as specific as possible. You can "Check" those listed that apply. Use the space provided to list additional skills.

- |   |   |
|---|---|
| <input type="checkbox"/> HVAC – General Labor     | <input type="checkbox"/> HVAC Service Technician  |
| <input type="checkbox"/> HVAC – Apprentice        | <input type="checkbox"/> Fabrication – Sheet metal  |
| <input type="checkbox"/> HVAC – Installer         | <input type="checkbox"/> Fabrication - Pipe   |
| <input type="checkbox"/> HVAC – Journeyman        | <input type="checkbox"/> Certified Welder - List Certifications _____   |
| <input type="checkbox"/> Plumbing – General Labor | <input type="checkbox"/> _____  |
| <input type="checkbox"/> Plumbing – Apprentice    | <input type="checkbox"/> _____  |
| <input type="checkbox"/> Plumbing – Journeyman    | Welding Experience: <input type="checkbox"/> SS <input type="checkbox"/> Alum <input type="checkbox"/> Galv. (Non-Certified for HVAC Shop only) |
| <input type="checkbox"/> Cad Drafting             | <input type="checkbox"/> Forklift <input type="checkbox"/> Shipping/Receiving   |

List other trade skills, certifications, licenses etc:

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List computer software and other administrative skills:

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I authorize Sun Mechanical Contracting Inc. to make such investigations and inquiries of my personal and employment history and other related matters as may be necessary in arriving at an employment decision. I understand that, if employed, false or misleading information given in my application or interview(s) may be grounds for discharge.

Employment is at will of either the employee or employer. This means the employee may quit at any time with or without notice and the employer may terminate your employment at any time only under particular circumstances. No one has the authority to make representations inconsistent with this policy. This policy supersedes all written and oral representations that are in any way inconsistent with it.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

# APPLICATION FOR EMPLOYMENT RELEASE OF INFORMATION

I authorize Sun Mechanical Contracting Inc. to make such investigations and inquiries of my personal and employment history and other related matters as may be necessary in arriving to an employment decision. I understand that, if employed, false or misleading information given in my application or interview(s) may be grounds for discharge.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

***For Administrative Use Only --- Applicant do not write below this line***

To: \_\_\_\_\_  
Company

Fax: \_\_\_\_\_

\_\_\_\_\_

Attention

Tel: \_\_\_\_\_

The following person has applied for a position with our Company and has given permission for you to provide employment verification / reference. Please complete the information below and return via fax. Your cooperation is appreciated!

Applicants Name: \_\_\_\_\_ SS# \_\_\_\_\_

Hire Date: \_\_\_\_\_ Termination Date: \_\_\_\_\_ Salary/Rate: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Eligible for Rehire:  Yes  No

Other comments (optional): \_\_\_\_\_

\_\_\_\_\_

Completed by: \_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Date

PLEASE RETURN TO: Sun Mechanical Contracting Inc. – Tucson, AZ FAX: 520-790-5944

